

**Minutes of the First Meeting of the Creditors of  
Queensland Nickel Pty Ltd (Administrators Appointed)  
ACN 009 842 068  
("the Company")**

**Held at The Ville Resort-Casino, Sir Leslie Thies Drive, Townsville, Queensland 4810  
on Friday 29 January 2016 at 11:00 A.M.**

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<b>PRESENT</b>	Creditors Observers	Attendance register attached Attendance register attached
<b>INTRODUCTION</b>	<p>John Park advised that the meeting was called pursuant to Section 436E of the Corporations Act 2001 (Cth) ("the Act") as a result of a resolution by the Director of Queensland Nickel Pty Ltd (the Company or Queensland Nickel) appointing John Park, Kelly-Anne Trenfield, Stefan Dopking and Quentin Olde as Voluntary Administrators on 18 January 2016.</p> <p>John Park also advised the meeting that he and Quentin Olde were appointed as Voluntary Administrators of a related entity, Palmer Aviation Pty Ltd on 18 January 2016.</p>	
<b>CHAIRPERSON</b>	<p>John Park advised that as one of the Joint and Several Administrators of the Company, he will chair the meeting pursuant to Regulation 5.6.17(1) of the Corporations Regulations 2001.</p>	
<b>WHO IS FTI CONSULTING</b>	<p>The Chairperson introduced to the meeting the Administrators of the Company and advised that all Appointees are:</p> <ul style="list-style-type: none"><li>• Senior Managing Directors in the Corporate Finance and Restructuring practice of FTI Consulting;</li><li>• Chartered Accountants;</li><li>• Members of the Australian Restructuring Insolvency and Turnaround Association; and</li><li>• Registered and Official Liquidators with the Australian Securities and Investments Commission (ASIC) and the Supreme and Federal Courts of Australia.</li></ul> <p>The Chairperson provided a brief background on FTI Consulting, specifically detailing:</p> <ul style="list-style-type: none"><li>• FTI Consulting's global presence;</li><li>• The different service lines within FTI Consulting;</li><li>• The various industries where FTI Consulting specialise, including the mining and resource sector;</li><li>• Significant global mining appointments that FTI Consulting has previously been engaged in; and</li><li>• That FTI Consulting are global leaders in Forensic and Litigation Consulting, which will be heavily utilised to assist with the various investigations of Queensland Nickel Pty Ltd.</li></ul>	

**ATTENDANCE REGISTER**

The Chairperson confirmed that all those in attendance should have signed the Creditors Attendance Register or the Observers Register.

The Chairperson noted that Link Market Services had facilitated the registration process of creditors and observers, and the receipt of proofs of debts and proxy forms for meeting purposes.

The Chairperson advised that a number of Queensland Nickel current employees, who were unable to attend the meeting in person due to work commitments were attending as observers on the telephone.

A copy of the Creditors Attendance Register and Observers Register is included at Annexure 1.

**GENERAL MATTERS**

The Chairperson advised the meeting that all mobile phones are to be turned off and pointed out that the emergency exits are located at the side of the room.

The Chairperson advised that there was to be no audio recording, video recording or photos taken during the meeting.

The Chairperson advised that there will be a designated time during the meeting where those in attendance can ask questions, and it is therefore requested that all questions wait until the appropriate time.

**NATURE OF MEETING**

The Chairperson advised that this is a First Meeting of Creditors pursuant to Section 436E of the Act and that on Monday, 18 January 2016, the Director of Queensland Nickel, Clive Mensink, appointed John Park, Kelly-Anne Trenfield, Stefan Dopking and Quentin Olde as Administrators pursuant to Section 436A of the Act.

The Chairperson advised that the function of this meeting was:

1. to determine whether to appoint a Committee of Creditors; and if so, who would be the Committee's members; and
2. creditors may also by resolution remove the Administrators from office and appoint someone else as Administrators.

**QUORUM**

The Chairperson confirmed that a quorum was present pursuant to Corporations Regulation 5.6.16 being at least two persons entitled to vote present in person or by proxy or attorney.

**NOTICE CONVENING THE MEETING**

The Chairperson confirmed that the meeting was convened by giving written notice of the meeting to as many of each of the Company's Creditors as reasonably practicable at least five (5) business days before the meeting and causing notice of the meeting to be published on ASIC's Insolvency Notices Website.

The Chairperson declared that the meeting was convened at a time and place convenient to the majority of creditors and tabled the following documents:

- A copy of the Notice of Meeting and Notice of Appointment which was published on the ASIC Insolvency Notices website on 20 January 2016; and
- A copy of the Circular to Creditors which was posted to all known creditors on 20 January 2016.

**DECLARATION OF INDEPENDENCE, RELEVANT RELATIONSHIPS AND INDEMNITIES**

The Chairperson advised that since the Circular to Creditors dated 20 January 2016 was issued, an updated Declaration of Independence, Relevant Relationships and Indemnities (“DIRRI”) had been prepared.

The Chairperson tabled the revised DIRRI and advised Creditors that this DIRRI could be inspected after the meeting. The Chairperson further advised that a copy of the revised DIRRI would be made available on the FTI Consulting Creditors Portal Website.

A copy of the revised DIRRI is included at Annexure 2.

For the purpose of those in attendance, the Chairperson asked Stefan Dopking to briefly explain the key changes made to the DIRRI.

Stefan Dopking advised that the main changes to the DIRRI were:

1. The original DIRRI referred to the “Queensland Nickel Group of Companies”, whereas the revised DIRRI explained that the Queensland Nickel Group of Companies was referencing QNI Resources Pty Ltd, QNI Metals Pty Ltd and Queensland Nickel Pty Ltd.
2. Additional disclosures were made detailing the former directors and current shareholders, who were listed at the time of our appointment to Coolum Resort Pty Ltd, Couer de Lion Investments Pty Ltd and A.C.N. 058 342 019 Pty Ltd (Formerly known as Gold Coast United F.C. Pty Ltd) those changes being:
  - a. In relation to Coolum Resort Pty Ltd, the director at the time of the appointment of Administrators was William Matthew Schoch, the former directors were Clive Palmer, Geoffrey Smith and Basil Ahyick and the ultimate holding Company was QNI Resources Pty Ltd;
  - b. In relation to Couer de Lion Investments Pty Ltd, the director at the time of the appointment of Administrators was William Matthew Schoch, the former directors were Clive Palmer, Geoffrey Smith and Basil Ahyick and the ultimate holding Company was QNI Resources Pty Ltd; and
  - c. In relation to A.C.N. 058 342 019 Pty Ltd, the director at the time of the appointment of Administrators was Clive Mensink, the former directors were Clive Palmer and Geoffrey Smith and the ultimate holding Company was Minerology Pty Ltd.
3. Providing confirmation that the Administrators and FTI Consulting had no prior relationships with either China First Pty Ltd or Waratah Coal Pty Ltd, who are two (2) secured creditors of Queensland Nickel.

**VOTING**

The Chairperson advised that a creditor could not vote in respect of a debt which was unliquidated, contingent or whose value had not been ascertained unless a just estimate of its value had been made. (Regulation 5.6.23(2)).

The Chairperson advised that creditors holding security over the assets of the Company could vote without surrendering their security. The Chairperson advised the meeting that he had the power to admit or reject a Proof of Debt for the purposes of voting. (Regulation 5.6.26(1)).

The Chairperson advised that voting on resolutions would be “on the voices” unless a poll was demanded.

The Chairperson advised that a resolution requires a majority in number and value of creditors present (personally or by proxy) at the meeting and voting pursuant to Corporations Regulation 5.6.21.

The Chairperson advised that a poll may be demanded by two persons who are present in person or by proxy and are entitled to vote or persons representing not less than 10% of voting rights of all persons entitled to vote at the meeting pursuant to Corporations Regulation 5.6.19.

The Chairperson advised that he may exercise a "casting vote" if no result is reached for or against a resolution pursuant to Corporations Regulation 5.6.21.

#### **ADJUDICATION ON PROOFS OF DEBT**

The Chairperson advised that Link Market Services had facilitated the registration of creditors and the receipt of proofs of debts and proxies for the purpose of being admitted for the meeting, and that due to the large volume of claims received to date, the Administrators did not intend to review each claim in detail for voting purposes for this meeting. The Chairperson advised that the Administrators reserved their right to review any contentious proof of debt for voting purposes during the meeting.

#### **VOLUNTARY ADMINISTRATION PROCESS**

The Chairperson gave an overview of the Voluntary Administration ("VA") process to creditors and noted that the objective of a VA was to maximise the chance of the Company, or as much as possible of its business, continuing in existence or if that is not possible, results in a better return for the Company's creditors than would result from an immediate winding up.

The Chairperson advised that the Administrators were considering applying to Court to make an application to extend the convening period, given the complexity and size of the administration and the investigations required to provide an accurate and informative recommendation to creditors. In addition, the Administrators would be required to review any possible Deed of Company Arrangement (DOCA) proposal and work with the Deed Proponents.

The Chairperson further advised that the Administrators are required to prepare a further report to creditors pursuant to Section 439A of the Act, which details the options available to creditors and how each class of creditor will be affected under the various options. The report will also provide a recommendation from the Administrators.

The Chairperson advised the four (4) options available to creditors are :-

1. The Company executes DOCA; or
2. The Company is wound up; or
3. The Administration ends; or
4. The meeting is adjourned.

The Chairperson noted that during the administration process:-

- Director's powers are suspended;
- There is a moratorium on creditors' claims;
- The VA process provides breathing space to enable the Administrators to explore alternatives and recommend the best way forward;
- Administrators are independent and required to investigate the Company's

affairs;

- Administrators are required to hold the first meeting of creditors within 8 business days;
- Administrators issue a Report to Creditors within 20 business days summarising options and recommendations, subject to the Administrators extending the Convening Period; and
- Creditors decide the Company's future at a Second Meeting.

**STATEMENT BY DIRECTOR**

The Chairperson advised that the Director, Mr Clive Mensink was not in attendance; however a statement from the Director would be read by Mr Ian Ferguson.

A copy of the Director's Statement is included at Annexure 3.

**BACKGROUND OF QUEENSLAND NICKEL CORPORATE STRUCTURE**

The Chairperson provided a brief background of the Queensland Nickel Refinery and detailed material events leading up to the appointment of Administrators.

The Chairperson provided a summary of the corporate structure of Queensland Nickel Pty Ltd, specifically detailing the shareholders of the Company and detailing how Clive Palmer is the ultimate shareholder.

**PRELIMINARY ESTIMATED POSITION AT APPOINTMENT**

The Chairperson advised that the Administrators were yet to receive a completed Report As To Affairs from the Director.

The Chairperson advised that Queensland Nickel did not produce separate financial statements, only consolidated financials for the QN Group. The Chairperson advised that this is not uncommon given the corporate structure; however the Administrators will be re-constructing their own financial statements to obtain a clearer understanding of the Company's financial position.

The Chairperson advised that the Company is several months in arrears for processing financial accounts, and unsecured creditors are estimated to range between \$70M and \$80M, however this figure is expected to increase.

**INVESTIGATIONS**

The Chairperson advised that the FTI Consulting Forensic & Litigation Consulting team had been engaged to assist with investigations and preserving the electronic data of the Company. The Chairperson advised that the Administrators' investigations will include a number of various matters, including but not limited to:

- Statutory investigations, including insolvent trading claims against the Director and any shadow directors;
- Confirmation of the ownerships of assets of Queensland Nickel and Palmer Aviation;
- Related party loan investigations;
- Review of significant donations and/or gifts; and
- Review of alleged shadow director offences (including the 'Terry Smith' alias).

The Chairperson advised that extensive investigations are required so the

Administrators can provide an accurate recommendation to Creditors in their Section 439A Report and at the Second Meeting of Creditors. The Chairperson explained that more investigative powers are afforded to a Liquidator, should one be appointed, and the ability to recover or claw-back transactions is dependent on the outcome of the Second Meeting of Creditors.

The Chairperson encouraged creditors and former employees to assist the Administrators investigations by providing information or expressing suspicions. The Chairperson confirmed that employee entitlements are not at risk if information is provided to the Administrators.

**EMPLOYEE  
ENTITLEMENTS &  
THE FAIR  
ENTITLEMENTS  
GUARANTEE  
SCHEME**

The Chairperson provided a high level summary of outstanding employee entitlements as at 18 January 2016, noting that entitlements totalled approximately \$31M, and of this amount, approximately \$16M relates to former employee entitlements.

The Chairperson briefly explained the purpose of the Government's Fair Entitlements Guarantee Scheme (FEG) and advised that FEG was only available to employees if the Company goes into Liquidation.

The Chairperson confirmed that FEG covers unpaid wages, annual leave, long service leave, payment in lieu of notice and redundancy entitlements. FEG does not cover outstanding superannuation.

The Chairperson noted that any proposed Deed of Company Arrangement would need to provide for outstanding employee entitlements.

**PRELIMINARY  
REASONS FOR  
ADMINISTRATOR  
APPOINTMENT**

The Chairperson advised that after a preliminary review of the Company, it appears that the reason why Administrators were appointed are:

- Nickel prices are currently at a 10 year low;
- There is limited cash available to manage ongoing trading losses; and
- The Company produces approximately 60M pounds of nickel per year and is currently incurring a cash loss of USD \$0.50 per pound; which based on these figures equates to an approximate loss for the 2016 FY of USD \$30M.

The Administrator explained that these are only preliminary observations and that further investigations will be conducted in order to provide an accurate recommendation within the Section 439A Report.

**SECURITIES HELD  
BY WARATAH  
COAL AND CHINA  
FIRST**

The Chairperson advised that on 25 January 2016, FTI Consulting was presented with a collection of documentation purporting to support a security held by Waratah Coal Pty Ltd ("Waratah Coal") and China First Pty Ltd ("China First") over the Company.

Waratah Coal and China First are related entities of the Company, and Anna Palmer, the wife of Clive Palmer, is the sole director of both companies. Clive Palmer is the ultimate shareholder of each company.

Waratah Coal and China First are believed to be undertaking the development of a coal mine in the Galilee Basin known as the China First Project. Waratah Coal owns the tenements of the China First Project and China First has lodged a caveat over these tenements.

Just prior to Queensland Nickel entering Voluntary Administration, Waratah Coal proposed to offer its coal tenements as security to assist Queensland Nickel in

obtaining funding for general trading requirements.

Waratah Coal's commitment to make the tenements available is stated to be conditional. Furthermore, the Administrators are not aware of any actual request to date by Queensland Nickel to Waratah Coal for the tenements to be made available as security so as to trigger Waratah Coal's commitment.

The documents provided detail that Queensland Nickel was to provide a release of all loans owed by Palmer related entities and provide a fixed and floating charge in favour of Waratah Coal.

Preliminary investigations into the loan accounts of Queensland Nickel suggest at least nine (9) related party loans existed at the time of appointment. The balances of these loans range from a creditor amount of \$2.66M to a debtor amount of \$1.5M.

Detailed in the documentation provided, Queensland Nickel agreed to subscribe to 2 billion shares in China First for \$135M, payable in two (2) instalments of \$67.5M on or before 31 December 2017 and 31 December 2018. Queensland Nickel further agreed to provide a fixed and floating charge in favour of China First as security for the subscription payments.

The commercial rationale for involving China First seems to be that China First would withdraw its caveat over the Waratah Coal tenements. To date, the caveat has not been removed.

Going forward, there is some possibility that the provision of third party security by Waratah Coal may assist the Administrators with the ongoing trading operations and any DOCA proposals. The terms on which that assistance is to be granted however needs to be certain and commercially beneficial to Queensland Nickel and its creditors.

Waratah Coal and China First have also indicated that they would be agreeable to have their debts subordinated behind other creditors in any DOCA proposal.

Over the coming weeks, the Administrators will undertake a thorough investigation into the factual circumstances leading to the entry into these agreements and determine the possible advantages and disadvantages to Queensland Nickel. Given the limited time since receiving these security documents, the Administrators have not formed a view on the validity or otherwise of these securities and whether they will stand up to scrutiny in a liquidation. The Administrators intend to consult with the Committee of Creditors and thoroughly cover these securities in the Section 439A Report.

## **INDUSTRY OUTLOOK**

The Chairperson briefly provided commentary on other recent nickel mine closures, highlighting the weak nickel price as the driver for the closures.

## **KEY STRATEGY & TRADE ON CHALLENGES**

The Chairperson advised that the Administrators have met with the majority of stakeholders in the Company, including various Government representatives, union groups, key suppliers and customers and current and former employees to discuss the administration process and address any concerns.

The Administrators immediately engaged with Queensland Nickel management to assume control of the business and stabilise cash flow by implementing trading controls over expenditure, cash transactions and payroll.

The Chairperson noted that the refinery continued to trade under the control of

the Administrators, and that the following issues are ongoing challenges facing the Administrators regarding ongoing trade operations:-

- Accessing additional ore supply.
- Cash flow – which is influenced by sliding nickel prices and exposure to oil prices and the US dollar.
- Support from critical trade suppliers.
- OH&S compliance (including capital expenditure to mitigate risk).
- Environmental compliance (including capital expenditure to mitigate risk).

The Chairperson confirmed that the Administrators were continuously dealing with suppliers who were exercising their commercial leverage in business and threatening to cut supply of essential trading resources, like fuel and oil, if pre-appointment debts were not satisfied. If the debts are not paid, the resources are not supplied and the refinery cannot operate. The Administrators are working closely with these creditors to negotiate commercial outcomes that benefit the Company. However, the Administrators require these creditors to use commercial judgement, because if a positive cash flow cannot be sustained, the refinery will be forced to close.

The Chairperson advised that the Administrators have engaged OH&S and environmental consultants to inspect the plant, operations and identify potential environmental risks, including details on the environmental rehabilitation requirements should the plant close. The Chairperson advised that the cost to rehabilitate the area would be significant.

If an acceptable DOCA was not put forward prior to the second meeting of creditors, the Chairperson confirmed there would be no alternative but to shut the refinery.

**ADMINISTRATORS' KEY NEXT STEPS**

The Chairperson provided a summary of the Administrators' next steps, which include but are not limited to:

- Continuing to assess the financial position and ongoing trade requirements of the Refinery;
- Liaise with stakeholders regarding DOCA proposal;
- Assess and identify opportunities for improvement;
- Conduct investigations to assist with Section 439A report recommendation; and
- Call and convene Second Meeting of Creditors.

**EXTENSION OF CONVENING PERIOD**

The Chairperson advised that the timing to call the Second Meeting of Creditors is normally twenty (20) business days from the date of appointment. The Administrators would likely consider applying to Court to extend the convening period to sixty (60) days for the following reasons:-

- To allow thorough investigations to be completed and addressed to creditors in the Section 439A report;
- To better assess the trading position, possible asset realisations and any



other options including a proposal for a DOCA; and

- To ensure the moratorium on enforcement by secured creditors remains in place whilst a restructuring proposal may be addressed.

The Chairperson advised that the Administrators would discuss this option further with the Committee of Creditors.

#### PROCESS FOR REMUNERATION APPROVAL

The Chairperson advised the Administrators are entitled to have their remuneration approved by either:

- Through an agreement between the Administrators and the Committee of Creditors (if any); or
- By resolutions of the Company's creditors; or
- By the Court.

The Chairperson noted that remuneration was being incurred on a time cost basis as advised in the first circular to creditors and that the quantum of fees is required to be supported by a summary description of major tasks and the costs associated with each major task.

#### QUESTIONS

The Chairperson opened the meeting to those in attendance to raise questions. The following questions were brought before the meeting:-

##### **1. Doug Dunstan – What is the date of insolvency of the Company**

The Chairperson advised that the Forensic & Litigation Consulting arm of FTI Consulting continues to investigate the affairs of the Company in order to determine the date of insolvency. The Chairperson advised that the test for insolvency is a cash flow test and not a balance sheet test, consideration needs to be extended to related parties who could have, and were willing to provide funding, and whether a reasonable person acting as a director would continue to trade the business at that point. If the Company has continued to trade whilst insolvent, there may be ramifications for the Director. It should also be noted, that a Director has defences available to them in any insolvent trading claim and these would need to be assessed on commercial grounds.

##### **2. Doug Dunstan – Has FTI Consulting identified any breaches of Section 588 of the Act, and does a shadow director face the same scrutiny as a director?**

The Chairperson advised that at this stage, it was too early to determine as the Administrators primary concern has been with stabilising operations.

The Chairperson further advised that an insolvent trading claim can be pursued against a director and anyone believed to be a shadow director. The Corporations Act defines that a shadow director has to be influential in the management of the business and if an individual satisfies the definition of a shadow director, they will also be subject to any insolvent trading claim.

##### **3. Doug Dunstan – Ernst & Young provided complete understanding of solvency in the 2014 and 2015 audited financial statements. Were the audited financial statements of unqualified nature, and do those financials give a firm undertaking in regarding to going concern verification as to the ability to trade?**

The Chairperson advised that the Administrators had only reviewed the 2015 FY audited financials of the QN Group, which were audited by Ernst & Young. The two big issues were the reduction in the environmental liability and the increased revaluation of the QN Group plant and equipment, however it needs to be reminded that these financials are consolidated of the QN Group, not just Queensland Nickel Pty Ltd.

The Chairperson advised that the Administrators were not bound by the views of independent auditors and that we will form our own opinion on the financial statements. If it's concluded that the Auditors were wrong, then in a liquidation scenario, a liquidator can investigate the signing off on incorrect accounts further. However, the Administrators don't have a view on the financials yet, but it is something that will be investigated in due course.

**4. William Anderson – Can you describe the indemnification and first ranking security provided to FTI Consulting over QNI Metals Pty Ltd and QNI Resources Pty Ltd?**

The Chairperson advised that Queensland Nickel, QNI Metals Pty Ltd and QNI Resources Pty Ltd are the three (3) entities which make up the QN Joint Venture. Queensland Nickel Pty Ltd was the operating entity and QNI Metals Pty Ltd and QNI Resources Pty Ltd were the asset holding companies. Queensland Nickel does not hold any non-circulating assets, i.e. fixed asset, and has limited circulating assets, being cash, debtors and inventory. When undertaking due diligence, prior to our appointment, FTI Consulting determined they would need added security over QNI Metals Pty Ltd and QNI Resources Pty Ltd given the limited assets available in Queensland Nickel. The Administrators' security has been afforded a priority over Waratah Coal and China First as well.

Further, QNI Metals Pty Ltd and QNI Resources Pty Ltd hold a number of supply agreements with ipso facto clauses, which could be terminated by the supplier if these companies appointed an external administrator. Such supply agreements are for vital resources like fuel and gas, and if these agreements were terminated, the refinery could not operate. Therefore, it was decided that QNI Metals Pty Ltd and QNI Resources Pty Ltd would grant the Administrators a first ranking security over their assets.

The Chairperson further advised that the security allows the Administrators to realise assets of QNI Metals Pty Ltd and QNI Resources Pty Ltd if there is a cash shortfall. The Chairperson confirmed that the Administrators had already commenced realising surplus assets in order to provide much needed cash to sustain operations.

**5. William Anderson – Are the Administrators entitled to access all assets of QNI Metals Pty Ltd and QNI Resources Pty Ltd or are the assets available limited?**

The Chairperson confirmed that the Administrators have been granted an All PAAP security and a Deed of Priority, which provides the Administrators with a first ranking security over these companies. The Administrators are able to use their security and realise any assets to assist with trading requirements and cash flow.

**6. William Anderson – There was a recent auction of the mobile fleet, are these assets part of QNI Metals Pty Ltd and QNI Resources Pty Ltd or are they considered the Queensland Nickel assets?**

The Chairperson advised that the assets sold were surplus assets of QNI Metals Pty Ltd and QNI Resources Pty Ltd which were sold to assist with the cash flow.

Even though the assets were owned by these related entities, the agreement and security in place is that the Administrators receive the total net proceeds to assist with trading.

**7. William Anderson – Who are the parties that intend to assist the Administrators if there is a cash flow shortage?**

The Chairperson advised that Clive Mensink and Clive Palmer have verbally advised that if the Administrators are facing a cash shortage, the Administrators are to approach Clive Palmer and Clive Mensink and they would try and provide additional cash to keep trading going. There are no conditions on the cash provided and it does not need to be repaid from profits.

The Chairperson advised that there was no formal agreement in place whereby Clive Mensink or Clive Palmer are bound to provide funding, however if the Administrators are facing a cash deficit then we will be forced to close the refinery without a funding solution being put in place.

**8. Sharif El-Zalabany – 237 employees were terminated on 14 January 2016, would the decision to terminate these employees, and subsequently appoint Administrators three (3) days later, be a transaction that would cause the Company to be insolvent as it had no capacity to make payment of those entitlements immediately? Would an insolvent trading claim be available for this decision?**

The Chairperson advised that the Administrators were not in a position to comment on insolvency yet and legal advice would be sought, however if upon termination of these employees, the Company became insolvent and continued to trade for a further three (3) days before appointing Administrators, then yes there could be an Insolvent Trading claim available against the director.

**9. Daniel Daumuller – There was talk of \$1.9B in assets to protect entitlements which appear to have disappeared, what has happened to these assets? Also, who made the decision to make 237 employees redundant?**

The Chairperson advised that \$1.9B of assets sits within QNI Metals Pty Ltd and QNI Resources Pty Ltd, however employee entitlements are owed by Queensland Nickel.

The Chairperson further advised that it was the Administrators' understanding that the decision to terminate the staff was made by the Director, Clive Mensink.

**10. Daniel Daumuller – According to the statement just read out by the Director, the decision to make redundancies was made when nickel price was at \$3.50, which was a considerable time ago, yet he left it until two (2) days before Administration to get the timing right for the liability. Is that right?**

The Chairperson declined to comment whether that was factually correct or not, however reiterated that the \$31M owing to employees is inclusive of the entire employee body, current and former staff. \$16M applies to the former employees. The Administrators will investigate the trail of all assets and determine whether the Director has breached his director duties.

**11. Daniel Daumuller – Were FTI Consulting aware of the pending redundancies and the issues surrounding the Cashflow?**

The Chairperson confirmed that FTI Consulting was not aware. While FTI Consulting representatives were onsite undertaking pre-appointment due diligence, their entire focus was on understanding the ongoing trading requirements of the Refinery and associated risks in accepting the appointment. FTI Consulting did not provide any advice to the Director or Senior Management regarding operational decisions.

**12. Daniel Daumuller – Does the Director, including any shadow director and their alias', have any powers during the Administration?**

The Chairperson advised that the powers of a director and any shadow director are suspended during the appointment of Administrators.

**13. William Anderson – If the Company makes a profit going forward, what happens to the money? Do QNI Metals Pty Ltd and QNI Resources Pty Ltd have a claim to those profits under the security they have provided or due to the fact they are shareholders?**

The Chairperson advised that it was highly unlikely that for the immediate term the Company would make a profit, but in the event that it did, there is no requirement to reimburse funds to QNI Metals Pty Ltd and QNI Resources Pty Ltd. Trading profits would be made available to the stakeholders of Queensland Nickel.

**14. William Anderson – What is “the insolvency event” that FEG requires to be able to make a claim? What is the time frame to lodge a claim?**

Kelly-Anne Trenfield advised the meeting that a claim for unpaid entitlements must be submitted to FEG within twelve (12) months from either the day the employment was terminated, or the day the former employer goes into liquidation, whichever is the later. Further, to be eligible for FEG, an employee must have lost their job within six (6) months of their employer's insolvency, which captures Administration, Receivership and Liquidation.

**15. William Anderson –FEG caps entitlements at \$2,451 per week. Some employees would earn over and above this cap, therefore they may not be entitled to receive all their entitlements through FEG. Can these employees still claim in the Administration?**

Kelly-Anne Trenfield confirmed that FEG has a maximum weekly wage which is capped at \$2,451, therefore employees who earn over this amount would not receive their additional entitlements through FEG. However, any shortfalls, not covered by FEG would be provable as a priority claim in a Liquidation scenario.

Kelly-Anne Trenfield also noted that some employees had redundancy provisions in their employment contracts which exceed the National Employment Standard limits. Kelly-Anne Trenfield advised that based on the contracts she had reviewed, most employees redundancy entitlement would cap out under FEG after 8 years of service. However, this will be reviewed on a case by case basis as there are many varying employment contracts. Any shortfall in redundancy entitlements which were not covered by FEG would be a priority claim in a Liquidation scenario.

If the Company were to go into Liquidation, the Liquidators would verify each employee's entitlements from the Company records and employment contracts,

however any FEG entitlement payout decision remains with FEG.

**16. Unidentified Creditor – Do the Administrators believe that more redundancies are needed to keep the business viable?**

The Chairperson noted that the reduction in head count prior to appointment had placed higher responsibilities on the remaining employees in respect of workload, safety and other operational issues, so it is unlikely that a further reduction would be looked at in the near future. The Chairperson did note, however, that the Administrators are currently reviewing the management structure.

**17. Tania Strixner-Harvey – We are aware that work was done for related entities, namely Marlborough Nickel, within the last year and also for political entities. Is this recoverable in any way as Queensland Nickel had to bare the cost for the other entities?**

The Chairperson advised that while the director can choose how to apply company resources as they see fit, this may have created a loan account between the entities which will be investigated. The Chairperson also confirmed that the Administrators will investigate this to determine whether the director has breached his director duties by causing detriment to Queensland Nickel and its stakeholders. The Chairperson further advised that how the QN Group was set up and operated, it is common for directors to use one entity as the treasury function for the entire group; however the Administrators will investigate these matters further.

**18. Rowan Smith – Can a DOCA proponent be a foreign investor and what stake do they have in the parent entities?**

The Chairperson advised that a DOCA proposal from an external party could have many options. The proposal could include the purchase of shares of the QN Group, which would mean the Yubulu refinery, or it might just be an asset purchase. The issue for the Administrators is that Queensland Nickel is just a participant in the Joint Venture, and not the registered owner of the refinery assets, however Queensland Nickel is the operator and we would have some bargaining power in any proposal. There are many varying options available for any deed proponent; however an external party purchasing the entire group is common in larger administration appointments.

**19. David Marks – Current OH&S conditions appear to be hazardous, does FTI Consulting have an understanding of critical repairs and assessments which are required at the plant and what needs to be done to rectify the situation?**

Stefan Dopking advised that we have engaged both environmental and OH&S consultants to inspect the refinery and provide independent advice to identify the risks and how they should be managed. Stefan Dopking noted that to bring the refinery up to an acceptable standard with both OH&S and environmental issues would require capital outlay. Stefan Dopking further advised that it appears that in the previous six (6) months, minimal safety works have been undertaken due to limited cash available. The Administrators have been actively communicating with the Department of Environment and Heritage Protection and the Queensland Government Department of Justice to ensure that concerns are addressed and understand the constraints the Administrators are facing.

The environmental aspect of the dam will continue to be monitored and maintained. Another inspection is scheduled to occur in two weeks' time which will involve a further review with the consultants and assessing the cash flow

requirement.

**20. Simon Sorbello – How much are the coal tenements held by Waratah Coal worth?**

The Chairperson advised that the Administrators have sighted an independent valuation however this isn't the appropriate forum to disclose the value nor are the Administrators commercially obligated to disclose the value.

The Chairperson further advised that while the reported \$250M was towards the higher end of the valuation range, the lower end was considerably lower. The Chairperson advised that this report was prepared by an independent party and was not an internal management report, however the Administrators are yet to form a view on the value and will need to review the valuation in more detail.

**21. Jaron Booth – Why is Queensland Nickel paying to repair fixed assets which it doesn't own?**

The Chairperson explained that QNI Metals Pty Ltd and QNI Resources Pty Ltd are asset holding entities only and that they don't even operate bank accounts. Queensland Nickel is the central treasury of the joint venture. All money flows through Queensland Nickel as the operating entity which ultimately expends cash on the other entities assets.

**22. Michael Myles – As a result of 237 employees being made redundant, untrained staff are now operating plant and machinery for which they have not been properly trained for. Who is liable? The Administrators or QNI Metals/Resources?**

Stefan Dopking advised that OH&S is of utmost priority to the Administrators. The OH&S audit will reveal any deficiencies in staff qualifications. Stefan Dopking further advised that while the Administrators are assessing the capital expenditure needed, there will also be an element of expenditure required for additional staff training that will need to be addressed.

The Chairperson confirmed that if it is apparent there are skill shortages, then the Administrators may employ new staff with the appropriate qualifications. This review is currently ongoing and will be addressed in the near future.

**23. Sharif El-Zalabany – Which entity owns the license to operate the refinery and who is ultimately responsible for the environmental cleanup of the refinery site? My concern is that a phoenix company will be set up to take over the operation should Queensland Nickel be placed into liquidation.**

Stefan Dopking confirmed that Queensland Nickel holds competing contracts and licenses for example, with Queensland Rail for a gas pipeline that runs under the train tracks.

Stefan Dopking advised that the environmental clean-up is a very serious concern for the entire QN Group. Stefan Dopking further advised that an assessment of liability needs to be determined, however in a situation where no funds were available for rehabilitation, the site would be handed back to the Government and they would be responsible for the environmental clean-up if the land owner could not deal with the environmental issues.

**24. Darran Morris - The Administrators previously advised that further redundancies are unlikely, however if further redundancies occur, are the Administrators liable for those employees' entitlements, and when does the redundancy entitlement calculate from?**

Kelly-Anne Trenfield advised that redundancy entitlements are calculated based on years of completed service with the Company, the individual's employment contract and Enterprise Bargaining Agreements. Kelly-Anne Trenfield further advised that there are varying terms across all employment contracts and further calculations are required to accurately determine any further redundancy entitlements. Kelly-Anne Trenfield confirmed that the redundancy entitlements will be caught by the Administration moratorium and will be a claim in the Administration.

**25. Ben Swan as proxy for Australian Workers Union - The worst case scenario is that the Company goes into Liquidation. Reports have been made that the cost to decommission the plant ranges from \$25M to \$40M, however when BHP Billiton were contemplating shutting the plant, they estimated the cost could exceed \$300M. What is the exposure to the Queensland Government and associated entities, in decommissioning the plant and dealing with the environmental clean-up?**

The Chairperson advised that in a liquidation scenario where a liquidator disclaimed their interest in the land, then the environmental clean-up responsibility will revert to the land owner. The Chairperson further advised that it would be unlikely that a liquidator would have sufficient cash to engage employees to maintain the refinery on a care and maintenance basis or have surplus cash to correctly decommission the plant. The Chairperson advised that if a liquidator disclaimed their interest, the cost to decommission and environmental clean-up would be left to the land owner.

**26. William Anderson - Will FTI Consulting report to creditors if Mr Palmer or Mr Mensink provides funds to the Company?**

The Chairperson advised that there was no requirement to provide this information to creditors but that Administrators would disclose all monies received.

**27. William Anderson - When will the minutes from this meeting be made available?**

The Chairperson advised that the minutes need to be lodged with ASIC by Friday 12 February 2016, however it is expected that they will be finalised next week. The Chairperson further advised that once the minutes have been finalised and lodged with ASIC, they will be made available on the FTI Consulting Creditors Portal website.

**28. William Anderson - When will creditors receive the updated DIRRI?**

The Chairperson advised that the updated DIRRI will be made available on the FTI Consulting Creditors Portal website after the meeting.

**29. William Anderson - It seems that current employees are provided with more information through the QN intranet than what is made available for former employees. Is it possible for former employees to receive this information as well or do creditors/employees need to be more proactive in requesting information?**

The Chairperson advised that being an operational appointment; it is much easier to provide current employees with updates via the use of the internal intranet. The Chairperson further advised that Committee of Creditors members can relay information they receive as committee members to the wider creditor group of which they represent.

**30. William Anderson - Which entity holds the license to operate at the refinery?**

Kelly-Anne Trenfield advised that Queensland Nickel Pty Ltd held the operation license, however the Administrators will confirm this in due course.

**31. Mark Fisher - Late last year the Queensland Government refused to support a government back guarantee loan to the Company, because the Company refused to provide its financials for inspection. Now that the Company is in Administration, can this funding be revisited?**

The Chairperson advised that the Administrators have been openly communicating with various Government departments and that access to the Company financials has been made available, however it is ultimately the Government's decision to provide this funding. The Chairperson further advised all options for funding are being explored.

**32. Mark Fisher - Why is Queensland Nickel responsible for the environmental clean-up cost when the assets are owned by QNI Metals and QNI Resources? Wouldn't the land holder be liable for those costs?**

The Chairperson advised that Queensland Nickel Pty Ltd only holds circulating assets, which include cash, debtors and inventory, therefore the Company would not have sufficient assets to pay the environmental clean-up costs. The Chairperson further advised that the environmental responsibility would revert back to the land owner and it's up to the land owner to discharge the environmental clean-up.

Kelly-Anne Trenfield further advised that it is the Administrators' responsibility to provide a safe working environment for the employees and the surrounding community.

**33. David Marks - Clive Palmer put up funds in December 2015 to pay wages, is that not an indicator of insolvency? Should the Director have known in December 2015 that the Company was insolvent?**

The Chairperson advised that the Company not being able to pay wages is an indicator of insolvency, however the Company is able to rely on related entities to provide funding. The Chairperson further advised that the Director has defences available to him in an insolvent trading claim, but being unable to pay wages is certainly an indicator of insolvency. This will certainly form part of the Administrators investigations which will be reported on.

**34. Alan Iverson - Is there a fourth company involved? The name on the refinery gates changed to Palmer Nickel Cobalt Refinery.**

The Chairperson noted that the Administrators had no knowledge of another company in the QN Group, further, there are many other entities that are controlled by Clive Palmer that do not form part of the QN Group. Kelly-Anne Trenfield advised that the Palmer Nickel Cobalt Refinery name was likely to just be a business name used, however the Administrators will investigate this further.



**35. Andrew Simon as proxy for Simon Technical Services Pty Ltd – What is to stop the shareholders engaging in phoenix activity by replacing Queensland Nickel Pty Ltd with a new entity which isn't in Administration?**

The Chairperson advised that there is nothing to stop the shareholders replacing Queensland Nickel Pty Ltd with a new company to operate the refinery. The Chairperson further advised that the Administrators only had control of Queensland Nickel Pty Ltd as the operating entity. The asset holding entities are able to make business decisions as they wish. Clive Palmer has advised that he intends to propose a DOCA to ensure the ongoing trading of the refinery, further Clive Palmer has advised that he intends to subordinate Palmer related entity claims behind all other creditors, however a deed proposal will need to be submitted.

**36. Graeme Lauder – Why aren't employee entitlements secured?**

The Chairperson advised that employee entitlements are afforded a priority over other creditors. As a result of the Ansett collapse, the Federal Government established a scheme to repay employee entitlements, currently called the Fair Entitlements Guarantee Scheme, previously called General Employee Entitlements and Redundancy Scheme, which steps in to protect employee entitlements.

**37. Kelly Stokes – I note that the Administrators have estimated their remuneration up to the First Meeting of Creditors could range between \$250K and \$450K. How close are the Administrators remuneration to this figure, and is there an estimate for the total remuneration for the entire appointment?**

The Chairperson advised that the Administrators remuneration up to the First Meeting of Creditors is likely to be towards the higher end of this range, and might even exceed it once all information has been prepared. The Chairperson advised that the overall remuneration is subject to a number of variables and difficult to quantify.

The Chairperson further advised that accepting an appointment with the risks like Queensland Nickel Pty Ltd, trading the Company for an extended period and employing over 550 staff, the Administrators have had to expend significant resources to facilitate an appointment like this. The Chairperson advised that the Administrators overall remuneration will likely be in the low millions. The Chairperson further explained that significant staff resources were required on an appointment like Queensland Nickel given the personal liabilities of the Administrators and the risks faced daily by continuing to trade the refinery.

The Chairperson advised that the Administrators remuneration is approved by the creditors, the Committee of Creditors or by the Court.

**38. Unidentified Creditor – Will Clive Palmer be a creditor because he paid December 2015 wages?**

The Chairperson advised that yes, Clive Palmer is a creditor of the Company. The Chairperson further advised that Clive Palmer has advised that any claims from Clive Palmer or Palmer related entities will be subordinated behind employees and trade creditors in a DOCA, however any proposal will need to be reviewed in detail first.

**39. Unidentified Creditor – With regard to the shortfalls employees may suffer due to FEG wage caps, can the balance be claimed in the Administration?**

The Chairperson advised that any employee entitlement shortfalls suffered by employees due to FEG wage caps will still be a priority claim, but this would only be in a liquidation scenario, which based on the assets available to the Company's creditors, a dividend to priority creditors appears unlikely.

The Chairperson further advised that Queensland Nickel only held circulating assets such as cash, debtors and inventory. One potential further asset which might be available, and the Administrators are yet to form a view on this, is whether the Company has a claim under the JV agreement against QNI Metals Pty Ltd and QNI Resources Pty Ltd for debts incurred as an operating entity. Further legal advice is required before the Administrators can form a view on this matter.

**40. Sharif El-Zalabany – If a DOCA is proposed by the Director, would the Administrators support this DOCA and would the Administrators continue to trade the Company for the Deed period?**

The Chairperson advised that once a DOCA is accepted, the Administrators appointment finishes and a Deed Administrator is appointed. The Chairperson advised that a Deed Administrator could be involved with the ongoing trading of the company but that will be expensive.

The Chairperson advised that a DOCA can be proposed by anyone, including the director. The Chairperson further advised that the Administrators will assess all DOCA proposals, provide a concise and clear summary to all creditors and a recommendation by the Administrator for consideration at the Second Meeting of Creditors. The Chairperson advised that creditors will vote on the outcome at the Second Meeting of Creditors. The Administrators will consult with the Committee of Creditors regarding any DOCA proposal.

**41. David Marks - Will the other creditors, or just those in attendance, be made aware of the DOCA arrangements as they're finalised?**

The Chairperson advised the terms of any proposal will be disclosed to all creditors in the Administrators' Section 439A report. The Chairperson advised that the report will detail the terms and how each option impacts each class of creditor.

**42. David Marks – In the second report, will the proposals put forward detail the effect of FEG in the event of liquidation?**

The Chairperson advised that the Administrators' report would detail the effect to each different class of creditor. The Chairperson further advised that this will include where current and former employees stand under a DOCA and with FEG entitlements and any shortfalls that may be incurred.

**43. David Marks – Are the shadow directors personally liable for any debts incurred from the date of insolvency?**

The Chairperson advised that if it is proved an individual acted as a shadow director of the Company, then the shadow director is deemed a director and also personally liable for any debts incurred after the date of insolvency. The Chairperson further advised that a liquidator can pursue an insolvent trading claim against the director and shadow director, and if the debts cannot be repaid from their personal assets, the liquidator can commence bankruptcy

proceedings against the director and shadow director. The Chairperson further advised that insolvent trading investigations are continuing and the Administrators will report on any potential claims in their Section 439A report.

**44. Unidentified Creditor – Do we, as employees, owe secured creditors any money and if so how much?**

The Chairperson advised that there were 126 security registrations against the Company, and a secured creditor is someone who has a registered security over a particular asset of the business. The Chairperson further advised that the only parties to have a circulating and non-circulating security interest is Waratah Coal Pty Ltd and China First Pty Ltd, and the Administrators are yet to form a view on the validity of these securities.

**45. William Anderson – Can you advise the top 10 creditors in terms of value?**

The Chairperson advised that due to confidentiality reasons the Administrators did not intend on disclosing the top ten (10) creditors given that individual employees may be within that list and did not want their names or amounts owing disclosed. The Chairperson further advised that the Administrators have estimated that creditors excluding employees could range between \$70M and \$80M.

**46. William Anderson – How close are the Administrators to the remuneration estimate provided in the first report?**

The Chairperson advised that the first eight (8) days of the Administration have been very intensive due to the risks involved with trading a nickel refinery. The Chairperson advised that the Administrations remuneration was likely to be towards the higher end of the remuneration estimate.

**47. Unidentified Creditor – How much ore have we ordered?**

Kelly-Anne Trenfield advised that sufficient ore has been ordered to continue trading, however as the Administrators are personally liable, they are very conscious of the quality of the supply to ensure that it can be processed to a level required by supply agreements.

**48. Unidentified Creditor – How many ships of ore are on the way?**

Stefan Dopking advised that the Administrators recently provided a purchase order for \$4M to a New Caledonian freight company and ships have been locked in for a shipment date in mid to late February. Stefan Dopking further advised that other shipments have been sourced from Papua New Guinea and the Philippines; however that ore is not of good quality. Stefan Dopking advised that the Administrators have faced issues where the ore being transported on ships has liquefied, however some of this load may be salvaged. Stefan Dopking further advised that a hole in production has been identified due to ore being out at sea, and that the Administrators are trying to source ore to keep the plant operational and providing comfort to the main ore suppliers that supplies will be paid for by the Administration.

**49. Unidentified Creditor – Can the refinery shut down and if so, for how long?**

Stefan Dopking advised that to shut down and preserve the plant properly could take anywhere between 6 to 8 weeks, especially if there is intent to operate the plant again in the near future and will be dependent on cash flow available.

Stefan Dopking further advised that our mining services specialist Andrew Bantock of FTI Consulting is currently determining the process and cost involved to shut down the plant to an appropriate level of safety, which can, if necessary, be restarted and operated again. Stefan Dopking further advised that any shut down will be very expensive and many different stakeholders will want to be actively informed.

Stefan Dopking also advised that environmental responsibility remains with the Administrators which is why they have engaged consultants to report on the immediate OH&S and environment concerns and conditions of the plant.

Stefan Dopking advised that if the plant is shut down by a liquidator, then the Corporations Act allows a liquidator to disclaim their interest in the plant and the Queensland Government is likely going to have to intervene and address the environmental issues. Stefan Dopking advised that a liquidator would unlikely have funds to undertake the environmental rehabilitation and clean-up of the site.

**50. Ben Swan as proxy for Australian Workers Union – The Company holds significant records regarding the training, tickets and qualifications of the current and previous employees, can you confirm that all employees will have full access to these records if they need to find alternate employment and for the purposes of an audit?**

Kelly-Anne Trenfield advised that for those employees previously terminated, the Administrators are currently working with Queensland Nickel HR to provide these records to former employees. Kelly-Anne Trenfield further advised that the Administrators are working with the Queensland Government to facilitate a mail out to former employees which will grant the Queensland Government authority to receive a copy of these records on behalf of former employees.

Kelly-Anne Trenfield advised that current employees are able to access this information at any stage.

Kelly-Ann Trenfield also advised that if the Company was placed into liquidation and the refinery was shut down, then the liquidators would take possession of all records and provide these documents to employees. Kelly-Anne Trenfield confirmed that there is no circumstance where this information would not be made available to employees.

**51. Chris Myles – What guarantee do we have if Clive Palmer puts forward a DOCA proposal, that he will honour the terms of the DOCA?**

The Chairperson advised that there are no guarantees that a DOCA proponent will honour the terms of the Deed. The Chairperson advised that a DOCA will stipulate specific milestones, which may be dates particular creditors are paid, and if there is a default there would be terms in the DOCA requiring the Deed Administrators to issue a rectification notice requiring payment within seven (7) days and failing to rectify, a Deed Administrator can call a meeting of creditors and vote on whether to terminate the DOCA and liquidate the Company. The Chairperson also advised that the Deed Administrators could apply to Court or call a Creditors Meeting to vary the terms of the DOCA, and creditors vote on the proposed variation or put the Company into liquidation.

**52. Kevin Riseley – At the second meeting of creditor does everyone have the same weighting on voting rights?**

The Chairperson advised that there are two (2) methods to conduct voting, the first being on the hands, which is simply tallying the number either for or against the resolution based on those in attendance. The second method is by a poll, where voting slips are used and each creditor's vote is based on their claim. For a resolution to pass, there must be over 50% in number and over 50% in value, so effectively you need both elements to pass the resolution. Sometimes there is a split and the Chairperson is able to use a casting vote. The Chairperson would cast in accordance with their recommendation provided in the Section 439A Report. The Chairperson advised that a poll can be very time consuming as the Administrators and their staff need to collect polling slips from all creditors, enter the votes into the system, check for discrepancies and then announce the results. Ideally, if the outcome of a resolution is very clear, voting on the hands will be sufficient.

**53. Kevin Riseley – How many employees have claimed so far?**

The Chairperson was unable to confirm an exact number but advised that there had been many claims.

**54. Sharif El-Zalabany – Sections 588 and 180-184 of the Act are very onerous on directors, and the Administrators have discussed personal liability of the director, but ASIC also have prosecuting powers and can impose sanctions on directors such as fines of \$330K and even up to five (5) years jail. Can you please confirm that?**

The Chairperson advised that ASIC does have powers to prosecute directors and the offences are either civil or criminal, depending on the breaches and actions of the director. The Chairperson further advised that given the high profile nature of this Administration, the number of creditors affected and the quantum of claims, ASIC would most likely be reviewing the outcomes of our investigations. The Chairperson advised that criminal claims have a higher hurdle than civil claims and you are required to prove that there has been an element of reckless behavior with regard to intent. The Administrators are yet to form a view on the investigations but it is certainly capable of commencing proceedings.

**55. Sharif El-Zalabany – In your experience with DOCAs, do the proposers attempt to indemnify themselves?**

The Chairperson advised that in most cases, the Deed proponent is either the existing director or shareholder and the Deed can stipulate any terms in trying to get releases etc, however you would expect creditors to push back on those terms. The Chairperson further advised under a DOCA, none of the recovery actions are available that would be available to a liquidator.

The Chairperson advised that under a Deed, you have continued operation but possibly none of the investigations are pursued, whereas in a liquidation scenario, the plant is no longer operational but the liquidator has greater powers to investigate offences, breaches and voidable transactions.

**56. David Marks – I understand there is a risk certain parties will submit fraudulent claims to affect the weighting on votes at the Second Meeting of Creditors. What liability, if any, does FTI have in terms of due diligence for those claims? If claims are accepted at face value and that weights the poll what options are available to creditors?**

The Chairperson advised that if it comes down to a poll, every creditor claim voting at the meeting will need to be adjudicated on. The Administrators and their staff would review every claim and if the claim does not correlate with company records or evidence provided as supporting documents with the claim, the Administrator is able to reject all or part of the claim over and above what evidence has been provided.

The Chairperson further advised that by the Second Meeting, the Administrators would have formed a view on significant creditors and related party claims to verify their accuracy. If a claim is not supported by documentation we will either reject the claim or reduce it to a level we feel is reflective of the information known.

The Chairperson further advised that if a DOCA proposal was put forward, most of the work adjudicating on claims would be completed in advance, however there is nothing preventing creditors attending the meeting with new or revised claims and we have to then adjudicate on them.

**57. Unidentified Creditor – When the price of nickel was high, we were advised that money was put aside to cover for the period when it was low and it appears that that money has been used to purchase other assets outside of the QN Group. Are these assets now available given the nickel price is low and can we recover those assets?**

The Chairperson advised that investigation powers are limited under a DOCA, as the Company is subject to the terms of the Deed, however it is totally relevant in a liquidation scenario.

The Chairperson further advised that a Liquidator would be able to investigate and trace the flow of funds and whether the Company has an equitable claim to any assets, however it can be very complicated.

**58. Unidentified Creditor – I think the ownership of assets has changed, and it has been done in a legal framework. But the undertaking was done with the personal guarantee that those assets would be there and most of the people in this room were listening to that conversation. There was a personal guarantee that those assets and funds would be available in the low times. Can we get those funds?**

The Chairperson advised that the Administrators are reviewing those transactions and determining if they were done to the detriment of the Company or whether it was fine the way it was structured. The Administrators will form a view through our investigations and report to all creditors in our Section 439A report.

**59. Unidentified Creditor – You mentioned earlier having to make supplier payments for debts incurred prior to 18 January to secure vital resources. Why can't the Administrators pay former employee entitlements and then approach Clive Palmer and request \$16million to plug the cash hole?**

The Chairperson advised that certain people have commercial leverage in business and are threatening to cut supply of essential resources, like fuel and oil, if the Administrators do not satisfy pre-appointment debts. If the debts are not paid, the resources are not supplied and the refinery has to close. As mentioned earlier we are working with these creditors to negotiate commercial outcomes that are in the best interests of the Company.

The Chairperson further advised that the Administrators require these suppliers

to be commercial in their judgement, because if we cannot maintain a positive cash flow we will be forced to close the refinery.

**60. Unidentified Creditor** – I understand where you are coming from, however the redundant employees don't have the capacity to be ransom creditors and I would hope that Terry Smith can understand that there are 250 people that are motivated to right this wrong.

The Chairperson advised that if there was cash flow to support the discharge of former employees' entitlements, they would have been paid by now. The Administrators could do that because of the employees' priority claims however there is just not enough cash to do that and continue to operate the refinery.

**61. Unidentified Creditor** – If a DOCA comes to a casting vote and you vote against a DOCA, can China First and Waratah Coal, as secured creditors, enforce their security over the assets and even overrule your decision?

The Chairperson advised that this question is subject to a number of legal complexities, however a secured creditor can vote for the full amount of their debt owed under their security. Alternatively, a secured creditor, if uncomfortable with the terms of the Deed has enforcement rights under their security and can appoint a receiver and manager, which would rank over the top of a Deed Administrator and they could either shut the business or continue to trade.

The Chairperson further advised that these securities need to be fully assessed and the Administrators are yet to form a view on the validity of China First and Waratah Coal's security.

**62. Unidentified Creditor** – Is that because China First and Waratah Coal are related entities to Queensland Nickel?

The Chairperson advised that being related entity is one issue, however it wouldn't matter if the security was from a reputable bank, the Administrators would still review the security in detail, which has not yet occurred so the Administrator cannot provide an opinion regarding these securities.

**There were no other questions.**

**RIGHT TO  
APPOINT  
COMMITTEE OF  
CREDITORS**

The Chairperson noted that the substantive part of the First Meeting of Creditors is to elect a committee of creditors. The Chairperson shall call upon the meeting to determine pursuant to Section 436E(1) of the Act whether or not a Committee of Creditors should be appointed and, if so, who are to be the Committee members.

Given the size and complexities of this particular administration, it is the Administrators view that a committee would be preferred.

The Chairperson advised that the Committee will be formed from a variety of different classes of creditors and industry representatives.

The Chairperson advised that there would first be a resolution for the appointment of a Committee of Creditors, subsequently the Chairperson would call for creditor support for each proposed member of the Committee.

The Chairperson advised that the function of a Committee of Creditors of a Company under administration are limited to:

1. Consulting with the Administrators about matters relating to the Administration; and
2. Receiving and considering reports by the Administrators.

The Committee cannot give directions to the Administrator. As and when a committee reasonably requires, the Administrator must report to the committee about matters relating to the Administration.

The Committee is required to act in the best interests of all creditors and not in their personal capacity. The members of the Committee do not get paid for serving on the Committee and get no other preferential treatment in terms of dealing with your claim.

The Chairperson tabled nominations from creditors and requested the meeting to approve each member of the Committee on the voices.

The following resolution was moved by William Anderson:-

*“That Queensland Nickel Pty Ltd (Administrators Appointed) appoint a Committee of Creditors. The Committee shall consist of the following persons:”*

No	Name	Creditor
1	Douglas Dunstan	Himself
2	Esther Slocombe	Port of Townsville Limited
3	A representative from the Deputy Commissioner of Taxation	Deputy Commissioner of Taxation
4	David Wright	Aurizon Operations Limited
5	Tony Bligh	Townsville City Council
6	Rod Hayes	National Pump & Energy Pty Ltd
7	William Anderson	Himself
8	Rupert Newell	Himself
9	Benoit Ponis	Societe Des Mines De La Tontouta
10	Ben Swan (AWU)	Approx 34 employee creditors
11	Sonia Barron	Water Treatment Services (AUST) Pty Ltd

**Moved:** William Anderson

**Passed:** Passed on the majority of the voices

#### REPLACEMENT OF ADMINISTRATORS

The Chairperson advised that creditors have the right to replace the Administrators by resolution, but for that to occur, someone else, who is a Registered Liquidator, needs to have provided a Consent to Act and be willing to act.

As no Consent to Act had been received, the appointment of John Park, Kelly-Anne Trenfield, Stefan Dopking and Quentin Olde as Joint and Several Administrator of the Company stands.

#### NEXT STEPS FOR CREDITORS

The Chairperson noted that the following were the next steps for creditors:-

- Interim report(s) to Committee of Creditors will be provided if appointed
- Employees to receive details of calculated entitlements
- Creditors to be advised if convening period extended



- Receive and consider Second Report to Creditors
- Attend Second Meeting of Creditors
- Decide the future of the Company

**FURTHER  
BUSINESS**

There was no other business.

**CLOSURE**

The meeting was declared closed at 2:10pm.

Signed as a true and correct record.



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**John Park**  
Chairperson

Our ref: MWW\_449063.0002mins1

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
287	AUSTRALIAN TAXATION OFFICE	UNSECURED CREDITOR	140065735973	TINA HOYER
457	CIVIL HAULAGE AND MINING PTY LTD	UNSECURED CREDITOR	140098866516	PETER WEAVEN
178	DEVCO AUSTRALIA HOLDINGS PTY LTD	UNSECURED CREDITOR	140011088162	RICHARD ASTON
61	NORTH QUEENSLAND CUSTOMS SERVICES	UNSECURED CREDITOR	140091282132	LESLEY MCMAHON
74	OPTICAL SUPERSTORE TOWNSVILLE	UNSECURED CREDITOR	140052243489	RODNEY ZAVERDINOS
389	SIMON TECHNICAL SERVICES	UNSECURED CREDITOR	140065151482	ANDREW SIMON
367	TOWNSVILLE CITY COUNCIL	UNSECURED CREDITOR	1400910566255	TONY BLIGH
59	TROPICAL CONTAINERS	UNSECURED CREDITOR	140087333234	LESLEY MCMAHON
279	WATER TREATMENT SERVICES (AUST) PTY LTD	UNSECURED CREDITOR	140018841207	MICHAEL LEWIS
207	AARAN JOHNSTON	EMPLOYEE	140063771578	
1	AARON DICKER	EMPLOYEE	140094677305	CHAIRMAN OF THE MEETING
204	AARON MEALING	EMPLOYEE	140069321808	
467	ADAM DELLEBAITE	EMPLOYEE	140023464726	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
71	ADAM KEANE	EMPLOYEE	I40083226403	GREGORY GREENLAND
144	ADAM MAHER	EMPLOYEE	I40086754444	
369	ADRIAN GROVES	EMPLOYEE	I40024855527	
360	ADRIAN VADEISO	EMPLOYEE	I40036658644	
77	ALAN IVERSON	EMPLOYEE	I40066680744	
5	ALAN PARKES	EMPLOYEE	I40021555251	
340	ALEXANDER PAPWORTH	EMPLOYEE	I40092379737	
1	ALEXANDRA CARLYLE	EMPLOYEE	I40023154080	CHAIRMAN OF THE MEETING
408	ALLEN MARTIN	EMPLOYEE	I40050873899	
71	ANAHITA DOOSTKHAH	EMPLOYEE	I40013810340	GREGORY GREENLAND
19	ANATO STREMOUCHIW	UNSECURED CREDITOR	X00000001459	
216	ANDREA BORELLINI	EMPLOYEE	I40041484004	
185	ANDREA CONAGHAN	EMPLOYEE	I40095313770	BEN SWAN

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
185	ANDREW GAYLOR	EMPLOYEE	I40068953500	BEN SWAN
76	ANDREW HARRIS	EMPLOYEE	I40029252204	
1	ANDREW HOUGHTON	EMPLOYEE	I40081458185	CHAIRMAN OF THE MEETING
114	ANDREW MACDONALD	EMPLOYEE	I40063494120	WAL GIORDANI
483	ANDREW MEE	EMPLOYEE	I40084730186	
194	ANDREW MORRIS	EMPLOYEE	I40043994427	
123	ANDREW WICKS	EMPLOYEE	I40011537995	SCOTT MARTIN
129	ANGELA HON	EMPLOYEE	I40046366276	
437	ANGELO NOBILE	EMPLOYEE	I40075469490	
256	ANNA ADAMSSON	EMPLOYEE	I40011404282	
86	ANNETTE BADESSO	EMPLOYEE	I40039070932	MICHAEL NOWAK
228	ANTHONY AGIUS	EMPLOYEE	I40066689070	
111	ANTHONY BONICA	EMPLOYEE	I40022313993	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
237	ANTHONY JONES	EMPLOYEE	140010748797	
36	ANTHONY SCIUTO	EMPLOYEE	140073818606	
205	ANTHONY WILLIAMS	EMPLOYEE	140076086806	
301	ASHLEE BREWSTER	EMPLOYEE	140010998092	
1	ASHLEE CUMMINS	EMPLOYEE	140080840708	CHAIRMAN OF THE MEETING
71	ASHLEY FOSTER	EMPLOYEE	140074731601	GREGORY GREENLAND
185	ASHLEY ROBERTS	EMPLOYEE	140023929657	BEN SWAN
1	ATLAS COPCO AUSTRALIA PTY LTD	UNSECURED CREDITOR	140036812914	CHAIRMAN OF THE MEETING
1	ATLAS COPCO RENTAL	UNSECURED CREDITOR	140031292271	CHAIRMAN OF THE MEETING
16	AURIZON OPERATIONS LIMITED	UNSECURED CREDITOR	140029269758	DAVID WRIGHT
1	AUSTRALASIAN SOLVENTS & CHEMICALS	UNSECURED CREDITOR	140019012584	CHAIRMAN OF THE MEETING
16	AUSTRALIAN EASTERN RAILROAD PTY LTD	UNSECURED CREDITOR	140040270521	DAVID WRIGHT
185	BARRIE STINTON	EMPLOYEE	140044129044	BEN SWAN

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
275	BARRY CUTHBERT	EMPLOYEE	I40058155839	
276	BARRY STREHLAU	EMPLOYEE	I40067673208	FIONA STREHLAU
357	BEN DAVIES	EMPLOYEE	I40018385461	DANIEL KNAPP
422	BEN JACKSON	EMPLOYEE	I40052146298	
14	BEVAN BEST	EMPLOYEE	I40056179870	
449	BEVAN REEVE	EMPLOYEE	I40017758760	EMMY REEVE
167	BILL WESTON	EMPLOYEE	I40046476711	
356	BLAIR ARMSTRONG	EMPLOYEE	I40064021737	
1	BOC LIMITED	UNSECURED CREDITOR	I40037195328	CHAIRMAN OF THE MEETING
447	BOYD SMITH	EMPLOYEE	I40062791028	
151	BRAD DAVEY	EMPLOYEE	I40025275529	
363	BRAD SEAWRIGHT	EMPLOYEE	I40158315353	
281	BRADLEY FERGUSON	EMPLOYEE	I40026379626	

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Card No	Holder Name	Holder Type	HRN	Represented By
153	BRADLEY FOOTTE	EMPLOYEE	140064974408	
373	BRADLEY MAHER	EMPLOYEE	140036554122	
245	BRADLEY MCMAHON	EMPLOYEE	140084892924	
168	BRADLEY SMITH	EMPLOYEE	140063916240	
114	BRADY SHORE	EMPLOYEE	140040184778	WAL GIORDANI
34	BRENDAN JUIDES	EMPLOYEE	140066014980	JEFFREY JUIDES
366	BRENDAN LUTA	EMPLOYEE	140032145770	
357	BRENDON ABEL	EMPLOYEE	140050764476	DANIEL KNAPP
18	BRENTEN GOODMAN	EMPLOYEE	140037216926	
243	BRETT CAMPBELL	EMPLOYEE	140074166595	
123	BRETT MANN	EMPLOYEE	140018579188	SCOTT MARTIN
1	BRETT STAPLETON	EMPLOYEE	140017359879	CHAIRMAN OF THE MEETING
125	BRIAN DAVIES	EMPLOYEE	140032376579	

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Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
365	BRIAN MURPHY	EMPLOYEE	I40098415328	
201	BRIAN WALKER	EMPLOYEE	I40021669655	
489	BRIAN WILSON	EMPLOYEE	I40011287953	
187	BRIONI ARMSTRONG	EMPLOYEE	I40089269234	
333	BRUCE RUTHERFORD	EMPLOYEE	I40066439317	
170	BRYAN MARTIN	EMPLOYEE	I40018732370	IAN MAWHIRT
291	BYRON MCQUILLAN	EMPLOYEE	I40060313827	
225	CALE BORSATO	EMPLOYEE	I40082008220	
443	CAMERON VENTURATO	EMPLOYEE	I40158318158	
288	CARLITO SAPITULA	EMPLOYEE	I40073118130	
1	CASSIE STEEN	EMPLOYEE	I40011599187	CHAIRMAN OF THE MEETING
58	CATENO CASELLA	EMPLOYEE	I40042830330	GLEN HUDSON
1	CHARMAIN CROUCH	EMPLOYEE	I40071141865	CHAIRMAN OF THE MEETING



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Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
185	CHERYL MCRAE	EMPLOYEE	I40066814116	BEN SWAN
397	CHERYL SIM	EMPLOYEE	I40023985146	
4	CHINA FIRST PTY LTD	UNSECURED CREDITOR	I40065533981	TRACEY LYN ROBINSON
185	CHRIS ANTONIUTTI	EMPLOYEE	I40010795161	BEN SWAN
479	CHRIS DUFFY	EMPLOYEE	I40017982255	
289	CHRISTEN FORDE	EMPLOYEE	I40092083160	
185	CHRISTIAN CHANDLER	EMPLOYEE	I40065686889	BEN SWAN
9	CHRISTINE MADDEN	EMPLOYEE	I40097731686	
244	CHRISTOPHER BASTIN-BYRNE	EMPLOYEE	I40042963806	
342	CHRISTOPHER BUTLAND	EMPLOYEE	I40058179253	
1	CHRISTOPHER DUNCAN	EMPLOYEE	I40028428819	CHAIRMAN OF THE MEETING
135	CHRISTOPHER HEELEY	EMPLOYEE	I40021192846	
339	CHRISTOPHER KIRWAN	EMPLOYEE	I40037741414	

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Card No	Holder Name	Holder Type	HRN	Represented By
189	CHRISTOPHER KNIGHT	EMPLOYEE	I40066476603	
91	CHRISTOPHER MCCLYMONT	EMPLOYEE	I40026531813	
400	CHRISTOPHER MYLES	EMPLOYEE	I40047752069	
266	CHRISTOPHER RAUMER	EMPLOYEE	I40023326925	
235	CHRISTOPHER WORGER	EMPLOYEE	I40020877477	GRAHAM HOPSON
79	CLINT MCPHERSON	EMPLOYEE	I40019489046	BOYD SMITH
26	CLINTON BOWEN	EMPLOYEE	I40090460966	
4	CLIVE F PALMER	UNSECURED CREDITOR	I40018445745	TRACEY LYN ROBINSON
303	CLIVE MENSINK	EMPLOYEE	I40021931487	MARTIN BREWSTER
272	CODY MAUGHAN	EMPLOYEE	I40158316490	RYAN ASHBY
382	COLIN STEVENS	EMPLOYEE	I40052125491	SIMONE CHESNEY
115	COOGEE CHEMICALS PTY LTD	UNSECURED CREDITOR	I40089661166	MICHAEL RYAN
307	CRAIG ABERCROMBIE	EMPLOYEE	I40062918023	

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Card No	Holder Name	Holder Type	HRN	Represented By
185	CRAIG ALLEN	EMPLOYEE	I40053119928	BEN SWAN
165	CRAIG BEVAN	UNSECURED CREDITOR	X00000001453	
185	CRAIG BEVAN	EMPLOYEE	I40020837095	BEN SWAN
185	CRAIG FEENEY	EMPLOYEE	I40058064035	BEN SWAN
1	CRAIG FERGUSON	EMPLOYEE	I40020480148	CHAIRMAN OF THE MEETING
1	CRAIG GUNNIS	EMPLOYEE	I40011841964	CHAIRMAN OF THE MEETING
66	CRAIG PARKER	EMPLOYEE	I40081885882	
372	CRAIG PIPER	EMPLOYEE	I40030605613	
7	DAICHI CHUO KISEN KAISHA	UNSECURED CREDITOR	I40158316422	DAVID RAMSAY
122	DALE BOCOS	EMPLOYEE	I40060362634	
110	DALE COLLINS	EMPLOYEE	I40059683918	
185	DALLAS STONE	EMPLOYEE	I40034358460	BEN SWAN
123	DAMIAN TICKLE	EMPLOYEE	I40080287493	SCOTT MARTIN

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Card No	Holder Name	Holder Type	HRN	Represented By
327	DANE MYLES	EMPLOYEE	140033598719	
82	DANIEL BAKER	EMPLOYEE	140027529049	
118	DANIEL DAUMULLER	EMPLOYEE	140085774544	
355	DANIEL KNAPP	EMPLOYEE	140096381793	
184	DANIEL STEFF	EMPLOYEE	140077931136	
335	DANIEL VOGLER	EMPLOYEE	140050461099	
1	DAREN WOLFE	EMPLOYEE	140063730980	CHAIRMAN OF THE MEETING
97	DARREN MORRIS	UNSECURED CREDITOR	X00000001463	
1	DARREN PALFREY	EMPLOYEE	140022755017	CHAIRMAN OF THE MEETING
99	DAVID ARDUINO	EMPLOYEE	140018913962	
215	DAVID BARRETT	EMPLOYEE	140010853969	
246	DAVID BORELLINI	EMPLOYEE	140042768784	
410	DAVID BOWE	EMPLOYEE	140092873483	

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Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By	Holder RATA Amount (\$)	Holder Claimed Amount (\$)	Admitted to Vote for (\$)
188	DAVID BROWNING	EMPLOYEE	I40015635524				
469	DAVID CARFOOT	EMPLOYEE	I40046697584	ADAM DELLEBAITE			
22	DAVID CHAPMAN	EMPLOYEE	I40071845229				
401	DAVID CHESLETT	EMPLOYEE	I40041442167	MARILLA CHESLETT			
481	DAVID GRAHAM	EMPLOYEE	I40060850617	CHRISTOPHER DUFFY			
1	DAVID HUNTER	EMPLOYEE	I40012314577	CHAIRMAN OF THE MEETING			
463	DAVID MARKS	EMPLOYEE	I40035716827				
62	DAVID MCINNES	EMPLOYEE	I40034910378				
162	DAVID MOLONEY	EMPLOYEE	I40028674196				
461	DAVID PORTER	EMPLOYEE	I40058226466	SAMANTHA LEIGH PORTER			
254	DAVID SANDFORD	EMPLOYEE	I40098720983				
331	DAVID SELLEN	EMPLOYEE	I40071956400				
1	DEAN COSTIGAN	EMPLOYEE	I40079412216	CHAIRMAN OF THE MEETING			

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Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
418	DEAN POOLE	EMPLOYEE	I40030924716	
87	DEBORAH MCGUIRE	EMPLOYEE	I40076764665	
477	DENIS DZYUBA	EMPLOYEE	I40084520464	
384	DILIP COELHO	EMPLOYEE	I40075059474	
156	DON FERGUSON	EMPLOYEE	I40046351274	
419	DOUG WARRINGTON	EMPLOYEE	I40037109395	
169	DOUGLAS DUNSTAN	EMPLOYEE	I40018444909	
146	DREW WHITEFORD	EMPLOYEE	I40038695334	
297	DWAYNE TORRISI	EMPLOYEE	I40026753548	FRANK TORRISI
158	DYLAN JONES	EMPLOYEE	I40067200679	
24	ELLISE SCHWARZ	EMPLOYEE	I40041591675	
296	EMILIO LEITE	EMPLOYEE	I40033857320	
381	ENDFIRE ENGINEERING SERVICES	UNSECURED CREDITOR	I40075733733	EWEN THOMSON

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Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By	Holder RATA Amount (\$)	Holder Claimed Amount (\$)	Admitted to Vote for (\$)
277	ENRICO ZURILLO	EMPLOYEE	I40048571547				
27	ENVIROBIOMETRY	UNSECURED CREDITOR	I40066584762	PETER GROSS			
1	ENZED TOWNSVILLE PTY LTD	UNSECURED CREDITOR	I40012751644	CHAIRMAN OF THE MEETING			
392	ERIC DIX	EMPLOYEE	I40028079430	PATRICK FORMAN			
15	EVELYNE SAEZ	EMPLOYEE	I40026597651				
242	EYAL AZULAY	EMPLOYEE	I40041123697				
371	FARON COLE	EMPLOYEE	I40026073875				
1	FIONA PREVITERA	EMPLOYEE	I40069402136	CHAIRMAN OF THE MEETING			
138	FRANK RUSSO	EMPLOYEE	I40037217233				
409	GARRY SMYLYE	EMPLOYEE	I40036148138				
33	GARRY STYLES	EMPLOYEE	I40050884367				
420	GARY BELCASTRO	EMPLOYEE	I40075715224				
378	GARY FAVERO	EMPLOYEE	I40030398424				

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Card No	Holder Name	Holder Type	HRN	Represented By
396	GARY HENSTRIDGE	EMPLOYEE	140061066287	
149	GARY HUTCHINSON	EMPLOYEE	140090910133	
387	GARY MALONEY	EMPLOYEE	140077176178	
89	GARY TOMPKINS	EMPLOYEE	140024575749	
185	GAVIN HALL	EMPLOYEE	140092662018	BEN SWAN
211	GAVIN KOCH	EMPLOYEE	140035831569	
290	GENE FRANCIS	EMPLOYEE	140068856420	
217	GEOFFREY GARARD	EMPLOYEE	140071378029	
459	GEOFFREY PRYTHERCH	EMPLOYEE	140034940052	
185	GEORGE GABLEISH	EMPLOYEE	140096929527	BEN SWAN
123	GEORGE MIKO	EMPLOYEE	140026116978	SCOTT MARTIN
319	GEORGE SHORT	EMPLOYEE	140036188486	
137	GERARDUS VAN DER HORST	EMPLOYEE	140050468154	



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Card No	Holder Name	Holder Type	HRN	Represented By
427	GERDA HAHN	EMPLOYEE	140042704605	
8	GERTINA LINDEQUE	EMPLOYEE	140051844189	TANE HUTANA
68	GIRVAN ENGINEERING PTY LTD	UNSECURED CREDITOR	140051654953	RODNEY GIRVAN
123	GLEN FRASER	EMPLOYEE	140017799038	SCOTT MARTIN
56	GLEN HUDSON	EMPLOYEE	140062801466	
106	GLEN JACOBSON	EMPLOYEE	140082578100	
315	GORDON STRAMBINI	EMPLOYEE	140020420641	
346	GRAEME LAUDER	EMPLOYEE	140069083141	
141	GRAEME RELF	EMPLOYEE	140035925391	
233	GRAHAM HOPSON	EMPLOYEE	140066116939	
1	GRAHAM HOWELL	EMPLOYEE	140028915865	CHAIRMAN OF THE MEETING
196	GRAHAM O'BRIEN	EMPLOYEE	140158318140	
67	GRANT MCGREGOR	EMPLOYEE	140088409329	

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Card No	Holder Name	Holder Type	HRN	Represented By
1	GREG JACKSON	EMPLOYEE	I40045211258	CHAIRMAN OF THE MEETING
493	GREGORY GRAHAM	EMPLOYEE	I40017720194	DORIS ADA GRAHAM
69	GREGORY GREENLAND	EMPLOYEE	I40020907100	
227	GREGORY HOUSE	EMPLOYEE	I40078829695	
411	GREGORY MATHIESON	EMPLOYEE	I40080348739	
308	GREGORY RODWELL	EMPLOYEE	I40078215987	
234	HAROLD GREATZ	EMPLOYEE	I40049395836	
402	HEATH ARMSTRONG	EMPLOYEE	I40080629279	
102	HEATH WHALLEY	EMPLOYEE	I40043820116	
2	HELEN DONOVAN	UNSECURED CREDITOR	X00000001465	
96	HILTEN MCDONALD	EMPLOYEE	I40059812528	
183	HOWARD DRINKWATER	EMPLOYEE	I40016310138	
1	HYDRO ENGINEERING & CONSULTING PTY	UNSECURED CREDITOR	I40011887133	CHAIRMAN OF THE MEETING

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Card No	Holder Name	Holder Type	HRN	Represented By
222	IAN ANGOVE	EMPLOYEE	I40032822733	
473	IAN FERGUSON	EMPLOYEE	I40014397225	
166	IAN MAWHIRT	EMPLOYEE	I40019552949	
214	IAN MILLER	EMPLOYEE	I40035873077	
386	IAN PATMORE	EMPLOYEE	I40055207352	
185	IAN SCOTT	EMPLOYEE	I40079717062	BEN SWAN
114	IAN SIMPSON	EMPLOYEE	I40062237295	WAL GIORDANI
30	JACK PARDON	EMPLOYEE	I400935559609	
185	JACOB FISHWICK	EMPLOYEE	I40018548038	BEN SWAN
376	JACQUELINE HOFFMAN	EMPLOYEE	I40091223932	
12	JACQUES MORIN	EMPLOYEE	I40045989971	
1	JACQUI DUNCAN	EMPLOYEE	I40065615657	CHAIRMAN OF THE MEETING
133	JAIDEN HUBERT	EMPLOYEE	I40041663173	

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Card No	Holder Name	Holder Type	HRN	Represented By
304	JAKE ROBERTS	EMPLOYEE	I40010940846	
157	JAMES BRUNKER	EMPLOYEE	I40026350273	
190	JAMES FILMER	EMPLOYEE	I40090836140	
38	JAMES GREEN	EMPLOYEE	I40077983608	
198	JAMES OELLING	EMPLOYEE	I40085232880	
213	JAMES TAPAU	EMPLOYEE	I40044430569	GAVIN KOCH
347	JAMIE GRANT	EMPLOYEE	I40086767142	
20	JARED MARCZAK	EMPLOYEE	I40086886873	
495	JARON BOOTH	EMPLOYEE	I40024573665	
302	JARRED SMITH	EMPLOYEE	I40096529483	
72	JASON HAYWARD	EMPLOYEE	I40069106037	JESSICA BERRY
283	JASON MOSS	EMPLOYEE	I40022486574	
128	JASON NEED	EMPLOYEE	I40094176397	

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Card No	Holder Name	Holder Type	HRN	Represented By
292	JEFFERY KNAPP	EMPLOYEE	140096208243	
136	JEFFERY ZURVAS	EMPLOYEE	140069042348	
172	JEFFREY BEDFORD	EMPLOYEE	140025311299	
108	JEFFREY BLANCH	EMPLOYEE	140069555218	
55	JEFFREY HOWLETT	EMPLOYEE	140064335543	
32	JEFFREY JUIDES	EMPLOYEE	140022727743	
114	JEFFREY NIELSEN	EMPLOYEE	140014253243	WAL GIORDANI
230	JEFFREY PILCHOWSKI	EMPLOYEE	140014222087	
357	JEFFREY SCHULZE	EMPLOYEE	140077983977	DANIEL KNAPP
121	JEREMY BILL	EMPLOYEE	140035611902	WILLIAM ANDERSON
382	JEREMY PATRONI	EMPLOYEE	140046010247	SIMONE CHESNEY
300	JESSE CONSALVO	EMPLOYEE	140014856520	
40	JESSE PARISI	EMPLOYEE	140029091304	ANTHONY SCIUTO

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Card No	Holder Name	Holder Type	HRN	Represented By
70	JESSICA BERRY	EMPLOYEE	140086429849	
29	JESSICA POZZA	EMPLOYEE	140095017959	
145	JESSICA ROSE	UNSECURED CREDITOR	X00000001466	
487	JODIE DONOVAN	EMPLOYEE	140047126914	
262	JODY ATKINS	EMPLOYEE	140079991411	
393	JOHN ALLEN	EMPLOYEE	140043682666	
45	JOHN CRICHTON	EMPLOYEE	140098466937	
481	JOHN DUFFY	EMPLOYEE	140053724490	CHRISTOPHER DUFFY
185	JOHN EGAN	EMPLOYEE	140038438203	BEN SWAN
48	JOHN FENTON	EMPLOYEE	140050357409	
273	JOHN FITTOCK	EMPLOYEE	140031203983	
185	JOHN HEATON	EMPLOYEE	140040383998	BEN SWAN
294	JOHN LONGMUIR	EMPLOYEE	140039266966	

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Card No	Holder Name	Holder Type	HRN	Represented By
192	JOHN MANN	EMPLOYEE	140025099340	
431	JOHN RAPETTI	EMPLOYEE	140053294693	
185	JOHN ZEMEK	EMPLOYEE	140013472718	BEN SWAN
414	JONATHAN THOMAS	EMPLOYEE	140049135697	
75	JOSE NAVARRO	EMPLOYEE	140066590695	
195	JOSHUA BUSH	EMPLOYEE	140068676723	
46	JOSHUA PHIPPS	EMPLOYEE	140031824973	
185	JULIAN O'NEILL	EMPLOYEE	140087374399	BEN SWAN
203	JUSTIN CAREY	EMPLOYEE	140079048971	
412	KALEM RAINFORD	EMPLOYEE	140048378366	
185	KALVEN LLOYD	EMPLOYEE	140070649659	BEN SWAN
185	KANE QUINTON	EMPLOYEE	140043406343	BEN SWAN
421	KARYN CLAY	EMPLOYEE	140034505375	

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Card No	Holder Name	Holder Type	HRN	Represented By
377	KATRINA POLINELLI	EMPLOYEE	I40045976187	
44	KELLY STOKES	EMPLOYEE	I40054372529	
491	KELVIN STICK	EMPLOYEE	I40044881215	
497	KENNETH DUNLOP	EMPLOYEE	I40052808311	
238	KENNETH JENKINS	EMPLOYEE	I40021288715	
210	KENT MARTINO	EMPLOYEE	I40085070935	
112	KERRIE POLTORASKY	EMPLOYEE	I40093036863	
131	KERRY FORD	UNSECURED CREDITOR	X00000001464	
232	KEVIN BARKER	EMPLOYEE	I40086387581	
83	KEVIN ROYCE	UNSECURED CREDITOR	X00000001462	
64	KIM PRESS	EMPLOYEE	I40069320184	DAVID MCINNES
313	LARRY PAYNE	EMPLOYEE	I40051581810	
1	LAURA DELANEY	EMPLOYEE	I40048037424	CHAIRMAN OF THE MEETING



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Card No	Holder Name	Holder Type	HRN	Represented By
175	LAURA TORO	EMPLOYEE	140082120406	
58	LAWRENCE BERALDO	EMPLOYEE	140047548352	GLEN HUDSON
337	LEE BRIDSON	EMPLOYEE	140018790498	
43	LEON ANDERSON	EMPLOYEE	140041030840	
374	LEONARD NHOKWARA	EMPLOYEE	140010677230	
114	LEONARD RUSSELL	EMPLOYEE	140068036220	WAL GIORDANI
404	LINE JENSSEN	EMPLOYEE	140026507575	HEATH ARMSTRONG
280	LLOYD MARTIN	EMPLOYEE	140010048480	
52	LUKE GREEN	EMPLOYEE	140093569732	
435	LUKE RYAN	EMPLOYEE	140036704517	
330	LUKE THORBURN	EMPLOYEE	140079867561	
325	LYLE SMITH	EMPLOYEE	140027994525	
161	LYNN GINN	EMPLOYEE	140023969503	

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Card No	Holder Name	Holder Type	HRN	Represented By
57	MALCOLM MONCKTON	EMPLOYEE	140072877461	
98	MARCO BUZZI	EMPLOYEE	140029732283	
206	MARCO PANECASSIO	EMPLOYEE	140061683631	
375	MAREE MCLAUGHLIN	EMPLOYEE	140069913501	
351	MARIT BERG	EMPLOYEE	140022277052	
240	MARK BOWDEN	EMPLOYEE	140037906278	
147	MARK ESPIG	EMPLOYEE	140028506090	BRONWYN ESPIG
485	MARK FINN	EMPLOYEE	140028398967	
209	MARK FISHER	EMPLOYEE	140074063035	
218	MARK GALLAGHER	EMPLOYEE	140064553009	
60	MARK GREEN	EMPLOYEE	140047365812	
219	MARK PEPPERDENE	EMPLOYEE	140099540504	
92	MARK SAMBELL	EMPLOYEE	140084410920	

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Card No	Holder Name	Holder Type	HRN	Represented By
139	MARK SCOWCROFT	EMPLOYEE	140038792197	
93	MARK VAN WEL	EMPLOYEE	140018936021	
299	MARTIN BREWSTER	EMPLOYEE	140060072755	
185	MATHEW VINEY	EMPLOYEE	140040101114	BEN SWAN
31	MATTHEW BATE	EMPLOYEE	140095107729	
455	MATTHEW GAYTON	EMPLOYEE	140033953150	
185	MATTHEW MARTIN	EMPLOYEE	1400366324031	BEN SWAN
239	MATTHEW NEILSEN	EMPLOYEE	140072187622	
358	MATTHEW PLUMRIDGE	EMPLOYEE	140079339502	
72	MATTHEW TOPP	EMPLOYEE	140082131315	JESSICA BERRY
35	MATTHEW YEE	EMPLOYEE	140062966907	
126	MELISSA NEED	EMPLOYEE	140013274155	
370	METAL MANUFACTURES PTY LTD T/A MM ELECTRICAL	UNSECURED CREDITOR	140031672655	MICHELLE AGOSTINO

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
191	MICHAEL COOK	EMPLOYEE	I40050739345	
334	MICHAEL CROOKS	EMPLOYEE	I400941335933	
298	MICHAEL EMSLIE	EMPLOYEE	I40045749961	
1	MICHAEL FITZSIMMONS	EMPLOYEE	I40092101753	CHAIRMAN OF THE MEETING
84	MICHAEL ING	EMPLOYEE	I40093732156	
361	MICHAEL JOHNSON	EMPLOYEE	I40091588312	
197	MICHAEL LAGANA	EMPLOYEE	I40022616421	
103	MICHAEL MYLES	EMPLOYEE	I40093720851	
80	MICHAEL NOWAK	EMPLOYEE	I40054045801	
382	MICHAEL RATH	EMPLOYEE	I40029972807	SIMONE CHESNEY
306	MICHAEL ROSE	EMPLOYEE	I40022948010	
268	MICHAEL THORNE	EMPLOYEE	I40016955318	
134	MILES GRANDY	EMPLOYEE	I40020465008	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
109	MIRANDA MOSLEY	EMPLOYEE	I40037395105	
65	MOUNT ISA MINES LIMITED	UNSECURED CREDITOR	I40079755511	GREG O'SHEA
465	NAOMI HOOPER	EMPLOYEE	I40025153713	DAVID MARKS
85	NARELLE DRUMMOND	EMPLOYEE	I40085042111	PATRICK NOLAN
364	NATHAN BAKER	EMPLOYEE	I40051886680	
185	NATHANEAL HALL	EMPLOYEE	I40099290393	BEN SWAN
1	NATIONAL AUSTRALIA BANK LIMITED	UNSECURED CREDITOR	I40045902645	CHAIRMAN OF THE MEETING
406	NATIONAL PUMP AND ENERGY	UNSECURED CREDITOR	I40084600727	ROD HAYES
114	NEIL MCDOWALL	EMPLOYEE	I40070037711	WAL GIORDANI
132	NEIL ROSE	EMPLOYEE	I40026777786	IRMA ROSE
41	NEVILLE MORRIS	EMPLOYEE	I40085677938	
475	NICHOLAS JONES	EMPLOYEE	I40095999577	
305	NICOLE BREWSTER	EMPLOYEE	I40038282029	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
202	NIGEL DEWING	EMPLOYEE	I40062099364	
250	NIGEL STRINGER	EMPLOYEE	I40021597048	
399	NORMAN NAPIER	EMPLOYEE	I40038043261	
441	NSS PORT LOGISTICS PTY LTD	UNSECURED CREDITOR	I40013016304	JULIETTE SPERBER
345	OCWEN ENERGY PTY LTD	UNSECURED CREDITOR	I40058297982	SHANE STEWART
1	PACIFIC CONTROLS PTY LIMITED	UNSECURED CREDITOR	I40053326421	CHAIRMAN OF THE MEETING
1	PATRICIA NIELSEN	EMPLOYEE	I40036100485	CHAIRMAN OF THE MEETING
47	PATRICIA TOSCANO	EMPLOYEE	I40087525908	JOHN CRICHTON
390	PATRICK FORMAN	EMPLOYEE	I40098670220	
81	PATRICK NOLAN	EMPLOYEE	I40038260768	
50	PATRICK STOKES	EMPLOYEE	I40095421310	KELLY STOKES
53	PAUL ENGLART	EMPLOYEE	I40049712258	
349	PAUL GRAY	EMPLOYEE	I40090185156	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
388	PAUL HENDERSON	EMPLOYEE	I40013558969	
185	PAUL LYONS	EMPLOYEE	I40022153681	BEN SWAN
88	PAUL O'DONNELL	EMPLOYEE	I40078240115	
413	PAUL WALTERS	EMPLOYEE	I40028746509	
163	PETER ANDERSON	EMPLOYEE	I40020555332	
199	PETER BROWN	EMPLOYEE	I40057032823	
10	PETER CHEESMAN	EMPLOYEE	I40050494378	
341	PETER CREAM	EMPLOYEE	I40015529697	
17	PETER DAVID	EMPLOYEE	I400695660237	
120	PETER EDMONDS	EMPLOYEE	I40018924920	
25	PETER GROSS	EMPLOYEE	I40034870746	
1	PETER HANNAN	EMPLOYEE	I40098594765	CHAIRMAN OF THE MEETING
221	PETER HAY	EMPLOYEE	I40069228762	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
260	PETER HOOGLAND	EMPLOYEE	140090490217	
127	PETER LANIGAN	EMPLOYEE	140028676037	
247	PETER VERRALL	EMPLOYEE	140038668129	
241	PHILIP HUTCHINSON	EMPLOYEE	140042675999	
164	PHILLIP BLACKHURST	EMPLOYEE	140044911491	
295	PHILLIP CULLEN	EMPLOYEE	140067702625	
451	POITKA STEEL	EMPLOYEE	140019787534	
329	PORT OF TOWNSVILLE	UNSECURED CREDITOR	140075786332	RANEE-LEE CROSBY
1	QUALITY CASTINGS PTY LTD	UNSECURED CREDITOR	140078933182	CHAIRMAN OF THE MEETING
278	QUEENSLAND ELECTRICITY TRANSMISSION CORPORATION LIMITED <small>TIA DOMEDI (M) QUEENSLAND</small>	UNSECURED CREDITOR	140057703429	BYRON CARTER
407	QUEENSLAND RAIL LTD	UNSECURED CREDITOR	X00000001458	KRIS ANDERSON
185	RAYMOND ALEXANDER	EMPLOYEE	140028334450	BEN SWAN
499	RAYMOND HOOLEY	EMPLOYEE	140068389894	



FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
51	REBECCA MAY	EMPLOYEE	I40044418340	
6	REGINALD HUTANA	EMPLOYEE	I40081098522	
317	REGINALD WHALLEY	EMPLOYEE	I40094836362	
116	RHYS REDENIUS	EMPLOYEE	I40066758343	
154	RICHARD CHARLES	EMPLOYEE	I40027870398	
429	RICHARD DEVOW	EMPLOYEE	I40012967117	
114	RICHARD HUBINGER	EMPLOYEE	I40058956836	WAL GIORDANI
100	RICK PANECASSIO	EMPLOYEE	I400996669900	
321	RIPANKUMAR SHAH	EMPLOYEE	I40042289571	
37	ROBERT AXTON	EMPLOYEE	I40098593803	
350	ROBERT BENNETT	EMPLOYEE	I40065759428	
185	ROBERT DALEY	EMPLOYEE	I40038813241	BEN SWAN
379	ROBERT LAWDORN	EMPLOYEE	X00000001460	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
180	ROBERT LYON	EMPLOYEE	I40039176455	SELINA RUTH LYON
121	ROBERT MESSENGER	EMPLOYEE	I40044259261	WILLIAM ANDERSON
353	ROBERT ROBINSON	EMPLOYEE	I40071788145	
403	ROBERT ROSE	EMPLOYEE	I40025428628	ENRICO ZURILLO
185	ROBERT STOCKHAM	EMPLOYEE	I40093637356	BEN SWAN
282	ROHAN O'FARRELL	EMPLOYEE	I40011491699	
1	ROLAND FAUST	EMPLOYEE	I40061126253	CHAIRMAN OF THE MEETING
176	RONALD BOUWMAN	EMPLOYEE	I40044178120	
359	ROSS CRAWFORD	EMPLOYEE	I40060317208	
284	ROSS GOODWIN	EMPLOYEE	I40067308754	
23	ROSS HULTGREN	EMPLOYEE	I40025850359	
405	ROSSLYN SCULAC	EMPLOYEE	I40016625972	
28	ROWAN SMITH	EMPLOYEE	I40012326373	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
130	RUPERT NEWELL	EMPLOYEE	I40056732294	
121	RUSSELL HOBSON	EMPLOYEE	I40075959303	WILLIAM ANDERSON
155	RUSSELL MCINTOSH	EMPLOYEE	I40010536683	
258	RUSSELL MCLAUGHLIN	EMPLOYEE	I40072065066	
270	RYAN ASHBY	EMPLOYEE	I40093552059	
114	RYAN BUCKERIDGE	EMPLOYEE	I40077773051	WAL GIORDANI
104	RYAN MARTINO	EMPLOYEE	I40056586443	
285	RYAN MENSINK	EMPLOYEE	I40051392106	
42	SAMANTHA LARKINS	EMPLOYEE	I40079558037	
1	SAMUEL BJELKE-PETERSEN	EMPLOYEE	I40066192919	CHAIRMAN OF THE MEETING
143	SAMUEL SAKAEL	EMPLOYEE	I40061013098	
433	SAMUEL WHEELER	EMPLOYEE	I40080439659	
113	SANDRA BERREY	EMPLOYEE	I40032827572	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
425	SANDRA IEVERS	UNSECURED CREDITOR	X00000001461	
21	SCOTT CONNOLLY	EMPLOYEE	I40088119437	
212	SCOTT FUCHS	EMPLOYEE	I40087064337	
338	SCOTT MCGIMPSEY	EMPLOYEE	I40037866547	
336	SCOTT TURNER	EMPLOYEE	I40013404136	BELINDA O'BRIEN
150	SCOTT VAN RYSBERGEN	EMPLOYEE	I40054596581	
439	SCOTT YOUNG	EMPLOYEE	I40079800078	
415	SEAMUS MCCABE	EMPLOYEE	I40095796932	
63	SEAN COFFEY	EMPLOYEE	I40057190646	
152	SHANE MCROBERTS	EMPLOYEE	I40034961993	
49	SHANE REENTS	EMPLOYEE	I40089671089	
445	SHANE TOOVEY	EMPLOYEE	I40028350527	
94	SHANNON BARKLE	EMPLOYEE	I40083070715	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
416	SHANNON STAAL	EMPLOYEE	140010417443	
423	SHARON BARKER	EMPLOYEE	140031589766	KAREN CLAY
264	SHARON BELL	EMPLOYEE	140011349831	
286	SHARON PAYNE	EMPLOYEE	140059906503	
185	SHAUN BRAMWELL	EMPLOYEE	140066024929	BEN SWAN
140	SIMEON DEVOW	EMPLOYEE	140022400756	
160	SIMON SORBELLO	EMPLOYEE	140098976465	
177	SOCIETE DES MINES DE LA TONTOUTA	UNSECURED CREDITOR	140089065023	MITCHELL GRADY
417	STANWELL ENERGY	UNSECURED CREDITOR	140083659610	PHILLIP WARE
1	STATEWIDE BEARINGS	UNSECURED CREDITOR	140077571640	CHAIRMAN OF THE MEETING
226	STEPHEN ARMSTRONG	EMPLOYEE	140070949623	
101	STEPHEN DAVEY	EMPLOYEE	140033367769	
311	STEPHEN NAGLIC	EMPLOYEE	140031323792	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
395	STEVEN AALDERS	EMPLOYEE	I40025651373	
383	STEVEN FINN	EMPLOYEE	I40018422365	
220	STEVEN GINN	EMPLOYEE	I40058145465	
90	STEVEN HALPIN	EMPLOYEE	I40066037220	
248	STEVEN LOVELL	EMPLOYEE	I40074857229	
229	STEVEN WILSON	EMPLOYEE	I40020713540	
54	STUART BEATTIE	EMPLOYEE	I40076775046	
224	STUART FAULKNER	EMPLOYEE	I40016982710	
208	STUART HAMILTON	EMPLOYEE	I40033450469	
179	SUN METALS CORPORATION PTY LTD	UNSECURED CREDITOR	I40044315794	KATHY DANAHER
231	TALON WILHBORG	EMPLOYEE	I40036154318	
3	TANE HUTANA	EMPLOYEE	I40012920553	
453	TANIA STRIXNER-HARVEY	EMPLOYEE	I40078705568	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
1	TANYA GODFREY	EMPLOYEE	I40099323100	CHAIRMAN OF THE MEETING
385	TERENCE EATON	EMPLOYEE	I40061115768	
332	TERRANCE BAKER	EMPLOYEE	I40068087893	
39	TERRENCE HUGHES	EMPLOYEE	I40088931837	
11	THELMA DOBBINS	EMPLOYEE	I40052173011	CHRISTINE MADDEN
368	TIMOTHY GORDON	EMPLOYEE	I40096874739	
236	TIMOTHY SMITH	EMPLOYEE	I40052265733	
328	TOBY OSTLER	EMPLOYEE	I40080294143	
95	TOMAS VAICIULEVICIUS	EMPLOYEE	I40037280056	
391	TONI HARRISON	EMPLOYEE	I40085899989	
117	TONY MORLEY	EMPLOYEE	I40067423197	
303	TRACEY SMITH	EMPLOYEE	I40087075151	MARTIN BREWSTER
309	TRAVERS SEARLE	EMPLOYEE	I4008755799	

FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
398	TREVOR FITZGERALD	EMPLOYEE	I40070336879	
348	TRISTAN SQUIRE	EMPLOYEE	I40083646845	
193	TROY ALLEN	EMPLOYEE	I40045264906	
344	TROY SHEARSMITH	EMPLOYEE	I40012818545	
343	TROY WILKINSON	EMPLOYEE	I40011954848	LOUISE WILKINSON
471	TWIN CITY TYRES PTY LTD	UNSECURED CREDITOR	I40083926986	PETER ROBERT STAUB
105	TWYAN GRACE	EMPLOYEE	I40079141611	
185	VINCE ROBERTS	EMPLOYEE	I40083574518	BEN SWAN
274	VINCENT NORTHFIELD	EMPLOYEE	I40033270686	
293	WADE WESSELS	EMPLOYEE	I40022255634	
182	WALTER GEISSLER	EMPLOYEE	I40046191354	
4	WARATAH COAL PTY LTD	UNSECURED CREDITOR	I40085073800	TRACEY LYN ROBINSON
124	WAYNE FASCHING	EMPLOYEE	I40079697595	



FIRST CREDITORS MEETING  
Friday, 29 January, 2016





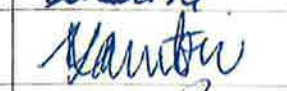




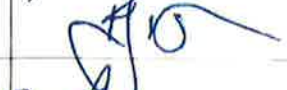






Card No	Holder Name	Holder Type	HRN	Represented By
323	WAYNE FRASER	EMPLOYEE	I40014368541	
148	WAYNE OLSEN	EMPLOYEE	I40077151528	
142	WAYNE PARSONS	EMPLOYEE	I40067923727	
107	WAYNE WILLIAMS	EMPLOYEE	I40073246227	
119	WILLIAM ANDERSON	EMPLOYEE	I40052486432	
73	WILLIAM CAPPLER	EMPLOYEE	I40052529105	
394	WILLIAM DAY	EMPLOYEE	I40055834423	
380	WILLIAM O'KEEFE	EMPLOYEE	I40074898926	
13	WILLIAM SOMERVILLE	EMPLOYEE	I40095062988	
354	WORKSAFE CONNECT PTY LTD	UNSECURED CREDITOR	I40017514997	CARLEY GOODWIN
303	XIN ZHONG	EMPLOYEE	I40015441031	MARTIN BREWSTER
159	ZACHARY LANGDON	EMPLOYEE	I40049844545	
78	ZOE FILMER	EMPLOYEE	I40032535028	








FIRST CREDITORS MEETING  
Friday, 29 January, 2016

Card No	Holder Name	Holder Type	HRN	Represented By
441	ZZZ NORTHERN SHIPPING & STEVEDORING P/L	UNSECURED CREDITOR	140037856530	JULIETTE SPERBER

## Observer Register

**Administrators:** John Park, Kelly-Anne Trenfield, Stefan Dopking and Quentin Olde  
**Company:** QUEENSLAND NICKEL PTY. LTD. (ADMINISTRATORS APPOINTED)  
 (THE COMPANY) ACN 009 842 068  
**Meeting Type:** First Creditors' Meeting  
**Meeting Date/Time:** Friday, 29 January 2016/11:00am AEST  
**Meeting Location:** Ballroom 1 & 2, The Ville Resort – Casino, Sir Leslie Thiess Drive,  
 Townsville QLD 4810

No.	Please PRINT Name	Company	Signature
1.	Jessie Cole	fr. Dept of Employment	
2.	Warwick Agnew	for Queensland Treasury	
3.	CHRIS GROSS	KAMA	
4.	SONIA BARRON	WATER TREATMENT	
5.	Coralee O'Rourke	SERVICES State Government	
6.	Stephanie Naunton	"	
7.	Sam Rebase	ON	
8.	SONIA MORLET		
9.	Antonelle Nobilo		
10.	DEBRA MCROBERTS	ONI	
11.	Tracey Buzzi	ONI	
12.	Christian Chandler	QNL	
13.	Kerrin Fisher		
14.	JAN MONCKTON		
15.	Damian Tickle	QWI	
16.	AARON DICUCCO	ONI	
17.	MATT FERNS	Sud Metals	
18.	DARREN CULAND	Dep't of State Debt	

No.	Please PRINT Name	Company	Signature
19.	Melissa Thorburn		
20.	Nicole Smith		
21.	MRS M OLOWEY		
22.	SONIA BINGLEI	TOWNSVILLE CITY COUNCIL	
23.	Sam Sciacca	Australian Workers Union	
24.	Luke Mangano	AWU	
25.	Michelle Zessin		
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## Observer Register




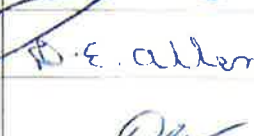

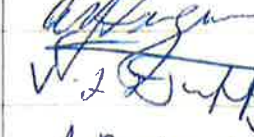






**Administrators:** John Park, Kelly-Anne Trenfield, Stefan Dopking and Quentin Olde
















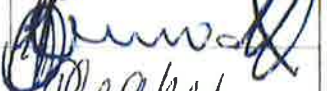
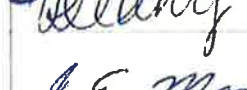




**Company:** QUEENSLAND NICKEL PTY. LTD. (ADMINISTRATORS APPOINTED)  
(THE COMPANY) ACN 009 842 068


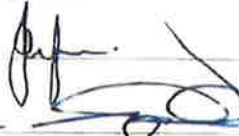




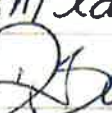








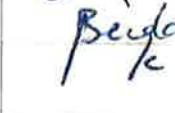



**Meeting Type:** First Creditors' Meeting

**Meeting Date/Time:** Friday, 29 January 2016/11:00am AEST




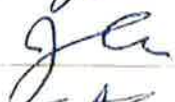

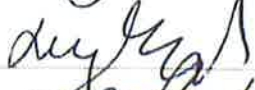






**Meeting Location:** Ballroom 1 & 2, The Ville Resort – Casino, Sir Leslie Thiess Drive,  
Townsville QLD 4810

No.	Please PRINT Name	Company	Signature
1.	MARTIN HARVEY		
2.	PAUL LYONS		
3.	Kelly Rodgers	Australian Securities & Investments Commission	
4.	MICHELLE ESTON		
5.	WARWICK POWELL	SISTER CITY PARTNERS	
6.	MARK DUNNORTH	" " "	
7.	DENISE ALLEN		
8.	Drew Whitehead	clean it	
9.	Shawn Bramwell	EX-EMPLOYEE	
10.	ALI FERGUSON		
11.	VIRNA DUFFY		
12.	Jolene DEVON		
13.	Anthony Katsanous	Stannell Corporation	
14.	MARIA FINN		
15.	Jess Watson	Alrens	
16.	JENNIFER Nolan	<del>Alrens</del>	
17.	SUZANNE FITTACK		
18.	Louise Bonica	wife	

No.	Please PRINT Name	Company	Signature
19.	Grant Roberts	A.T.O	
20.	Barbara van der Horst		
21.	Tracey Missig		
22.	EDNA McLEOD		E. McLeod.
23.	SARAH WILKINWURST	QLD Government	
24.	Jacinta Baxter		
25.	Heather Connolly		
26.	Justine Palmer		
27.	WILLIAM DAWSON	AUSSHIP Port	
28.	Loorraine Mann		L.M. Mann
29.	Renee Inng		
30.	KAYLA HADFIELD		
31.	Kathleen Alderr		
32.	MARSHALL EICHMANN		
33.	MAX DANEY	TOMAX ENCL	
34.	MARIA SIMS		
35.	Esther Slocombe	Port of Townsville	
36.	KARNAW HORVATH	Mount Isa Mines	
37.	Jacqueline Leahy	QLD GOV	
38.	JANICE MANN		J.E. Mann
39.	BRETT MANN	QNI-EX	
40.	Tanya Crooks		
41.	KARLE GOWEN	EX OUT	
42.	Michelle Pichowski		

No.	Please PRINT Name	Company	Signature
43.	IAN CONRAD	Conrad Law	
44.	John Egan	QW	
45.	Matthew SNEU	TOWNSVILLE CITY COUNCIL	
46.	Kylie George		
47.	Helene Gamauf		
48.	Cowboy Stockham	AWU	
49.	CHRIS ANTONIOTTI		
50.	GHEVYS McLAUGHLIN		
51.	DARLENE BAKER		
52.	Andrea Longohan	AWU	
53.	Dou STOCKHAM	WULGURU ENGL	
54.	Andy Wicks	QNI	
55.	Andrew Houghton	QNI	
56.	Suzanne KUTA		
57.	Vince ROBERTS	QNI	
58.	WAIKURA HUMANA		
59.	Lena Dellos		
60.	Debbie Austin	LINK	
61.	Kamran Beyglani	LINK	
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# Observers.

No.	Please PRINT Name	Company	Signature
115.	Andrew Thompson	Dunmore Marine Supplies	
116.	Nobelene Henderson		
117.	MATTHEW MARTIN		
118.	John Carr	C	
119.	B. STINTON		
120.	Lizzie Emslie		
121.	Kim Rodwell		
122.	Anne Pleash		
123.	Bob Katter		
124.	Samantha Hoach	TSV Bulletin	
125.	Rebekah Issa	AAP	
126.	Rachel Riley	TSV Bulletin /	
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Attendance Form

1<sup>st</sup> creditors meeting conducted by FTI consulting

Location Training Rooms

Employee #	Employee Name	Position	Company	Signature	Competent	Not Yet Competent
84851	JASON HATWARD	MANAGER FURA PROPERTY	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
84882	CHRISTIAN HORTON	MANAGER	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
84183	PETER HANNA	OTL	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
85616	Brett Turner	Trainer	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
80851202	Hayden Maloney	TRIMMER	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
849645	DON LLOYD	FITTER	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
85082	GRAHAM CHAPMAN	PROGISTECH	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
853183	Jeremy Pitron	Process	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
853106	S. Short	311	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
85114	M. BASTIN-MYNE	340	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
849493	C. Pimmelaer	ICG	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
85009	J. Bill	Tech Service	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
856253	S. Sneddon	Scaffold.	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
804872	A. Greinke	MHR Engineer	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
849824	L. Adams	514 Op/maint	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>



Attendance Form

1<sup>st</sup> creditors meeting conducted by FTI consulting

Location Training Rooms

Employee #	Employee Name	Position	Company	Signature	Competent	Not Yet Competent
	Sharon Barker	EA	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
	Cassie Steen	Month Payable	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
84890	Patsy Nielsen	A/P.	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
84836	Tanya Godfrey	EA	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
85333	Katrina Fusco	Finance	✓	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
86915	Phill Burga	Finance	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
	JACOB DINKAN	HR.	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
00854883	Damien Mines	TRK	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
849706	Neil Corbett	650	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
85688	CHRIS DAVEY	<del>TRK</del> NA	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
854780	Aron James	ELB/INARO	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
84880	<i>[Signature]</i>	EA	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
85112	Brenda Ash	AP/E/I	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
454341	ben Lewis	ELB	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
	LAURA DEANWAY	HR Admin	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>



Attendance Form

1<sup>st</sup> creditors meeting conducted by FTI consulting

Location Training Rooms

Employee #	Employee Name	Position	Company	Signature	Competent	Not Yet Competent
854784	ANETZ JE BREYN	300 Sys Mgr	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	JOE FULCONE	Gen Lender	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	CHRIS DUNCAN	OPER MANT	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
84773	Russell Hobson	Manager Projects	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
854594	JOE CORCORAN	CHANGES	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
855994	ROBERT STRICKMAN	OPERATOR	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
856629	LINE JENSEN	Process engineer	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
849660	Kris Nieminen	OPERATOR/MANAGER	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
857214	Kurt Reed	Refractory Lead	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
830452	ANTHONY CANN	F/I MANT	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>







**Attendance Form**

1<sup>st</sup> creditors meeting conducted by FTI consulting

Location Training Rooms

Employee #	Employee Name	Position	Company	Signature	Competent	Not Yet Competent
853640	T. WATERS	WATERBLASTER	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
855543	K. McNAB	SCAFFOLD	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
855144	SCHILLER	SCAFFOLD	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
854637	C. HOSBIE	M+F ENH	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
849561	R. GARLAND	IT. SYS. ENGINEER	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
854836	S. DICKSON	CLERK	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
853172	L. ROUTH	SCAFFOLD	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
84758	CHURCH	MARKETING	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
856644	C. MADLE	MECH ENGINEER	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
85098	R. LYON	Process Engineer	QN	<i>[Signature]</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
854196	P. GOODSON	SCAFFOLD	QN	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>



Attendance Form

1<sup>st</sup> creditors meeting conducted by FTI consulting

Location Training Rooms

Employee #	Employee Name	Position	Company	Signature	Competent	Not Yet Competent
857081	Chris Ward	Relief/Elec	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
856704	Greene Wilson	ELECT	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
856022	David Henning	Relief	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
857187	Ross Pella	App E/I	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
23456	Philip DeBoer	Gen. Elec. Maint.	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
851265	Jeff Howlett	SP/ELECT/INST	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
85465	Gary Carne	ELECT SUPERVISOR	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
855995	Colin Sisson	Port	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
0055508	Josh Taylor	Port	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
0085082	TANIA O'HARA	SAR, DISK, SAFETY	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
00857214	Jesse Maloney	Port	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
0085728	Billy Hayward	Port	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
849658	G. MURFORD	650	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
840996	Trent Strid	330	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>
854749	Emi Dix	311	QW	<i>[Signature]</i>	<input type="checkbox"/>	<input type="checkbox"/>



**Queensland Nickel Pty. Ltd.**  
**ACN 009 842 068**  
**(Administrators Appointed)**  
**("the Company")**

**DECLARATION OF INDEPENDENCE, RELEVANT RELATIONSHIPS, AND INDEMNITIES**

This document requires the Practitioner(s) appointed to an insolvent entity to make declarations as to:

- A. Their independence generally;
- B. Relationships, including
  - i. The circumstances of the appointment;
  - ii. Any relationships with the Company and others within the previous 24 months;
  - iii. Any prior professional services for the Company within the previous 24 months;
  - iv. Any other relationships to declare; and
- C. Any indemnities given, or up-front payments made, to the Practitioner.

This declaration is made in respect of myself, my fellow Senior Managing Directors, and FTI Consulting (Australia) Pty Ltd ("FTI Consulting" or "Firm") and associated entities.

**A. INDEPENDENCE**

We Kelly-Anne Trenfield, Stefan Dopking, Quentin Olde and John Park of FTI Consulting have undertaken a proper assessment of the risks to our independence prior to accepting the appointment as Voluntary Administrators of the Company in accordance with the law and applicable professional standards. This assessment identified no real or potential risks to our independence. We are not aware of any reasons that would prevent us from accepting this appointment.

**B. DECLARATION OF RELATIONSHIPS**

**i. Circumstances of appointment**

This appointment was referred to FTI Consulting by Clive Palmer.

There are no conditions on the conduct or outcome of this administration arising from the referral, including no fees/commissions, agreements for work in the administration, or other

benefits.

On 11 October 2015, Lachlan McIntosh and Oliver Schweizer of FTI Consulting met with the Director of the Company, Senior Company Executives and Clive Palmer to discuss the Company's financial position, near term financial forecast and the possibility of arranging near-term funding for the Queensland Nickel Group of Companies, being QNI Resources Pty Ltd, QNI Metals Pty Ltd and the Company. Discussions with the Queensland Nickel Group of Companies and about possible funding ceased on 18 October 2015. There was no formal appointment and FTI Consulting did not receive any remuneration.

On 3 January 2016, Lachlan McIntosh received a call from Clive Palmer requesting a meeting to discuss the potential appointment of voluntary administrators. On 4 January 2016, Lachlan McIntosh met with Clive Palmer to discuss the voluntary administration process.

On 8 January 2016, Lachlan McIntosh and Oliver Schweizer of FTI Consulting met with the Director of the Company, Senior Company Executives and Clive Palmer to discuss the Company's financial position, the possible appointment of voluntary administrators and other alternatives available to the Company.

On 10 January 2016, Lachlan McIntosh, Oliver Schweizer and John Park of FTI Consulting met with the Director of the Company, Senior Company Executives and Clive Palmer with the purpose of the meeting being:

- (a) To obtain sufficient information about the Company to enable discussion around the financial position of the Company; and
- (b) To explain the various forms of insolvency appointments, the options available, and the consequences of an insolvency appointment.

On 11 January 2016, Oliver Schweizer of FTI Consulting met with the Chief Financial Officer of the Company to discuss the future cash flow of the Company. On the same day, Lachlan McIntosh of FTI Consulting met with Clive Palmer to discuss the potential appointment of voluntary administrators.

Between 11 January 2016 and 13 January 2016, Kelly-Anne Trenfield, Andrew Bantock, Stefan Dopking and John Park from FTI Consulting attended the Queensland Nickel refinery plant in Yabulu Qld to meet with key management of the Company to undertake a commercial due diligence to assess the risk to FTI Consulting of a voluntary administration appointment.

On 13 January 2016 Lachlan McIntosh, Oliver Schweizer and John Park of FTI Consulting met

with the Director of the Company, Senior Company Executives and Clive Palmer to further discuss the potential voluntary administration appointment.

On 14 January 2016 and 15 January 2016, Lachlan McIntosh of FTI Consulting met with Clive Palmer to discuss various aspects of the potential voluntary administration appointment.

Between 4 January 2016 and 17 January 2016, various telephone conversations occurred between John Park, Lachlan McIntosh, Stefan Dopking and Oliver Schweizer of FTI Consulting and the Director of the Company, Senior Company Executives and Clive Palmer to discuss the aspects of a potential Voluntary Administration.

We have received no remuneration for the above described work and advice.

In our opinion, these meetings do not affect our independence for the following reasons:

- (a) The Courts and relevant professional bodies recognise the need for practitioners to provide advice on the insolvency process and the options available and do not consider that such advice results in a conflict or is an impediment to accepting the appointment;
- (b) The nature of the advice provided to the Company is such that it would not be subject to review and challenge during the course of our appointment;
- (c) No advice has been given to the directors in their capacity as directors of the Company, or in relation to their personal circumstances; and
- (d) The pre-appointment advice will not influence our ability to be able to fully comply with the statutory and fiduciary obligations associated with the appointment as Voluntary Administrators of the Company in an objective and impartial manner.

We have provided no other information or advice to the Company, its directors and advisors prior to our appointment beyond that outlined in this DIRRI.

**ii. Relevant Relationships (excluding Professional Services to the Insolvent)**

We, or a member of our Firm, have, or have had within the preceding 24 months, a relationship with:

Name	Nature of relationship	Reasons
Deputy Commissioner of Taxation (Australian Taxation Office – ATO)	<p>Certain Senior Managing Directors of FTI Consulting will, from time to time, act as Official Liquidators to unrelated companies which have been wound up in insolvency by the ATO.</p> <p>This work arises from certain Senior Managing Directors being members of a panel of insolvency practitioners maintained by the ATO. This panel includes practitioners from firms other than FTI Consulting.</p>	<p>We believe that this relationship does not result in a conflict of interest or duty because:</p> <ul style="list-style-type: none"> <li>▪ In liquidations where the ATO is an unsecured creditor, we do not act directly on their behalf; rather there are duties to all creditors as a whole.</li> <li>▪ There are no conditions on the conduct or outcomes of any engagements arising from the panel arrangements.</li> <li>▪ The work that FTI Consulting undertakes in these circumstances will not influence our ability to be able to fully comply with the statutory and fiduciary obligations associated with our appointment as Voluntary Administrators of the Company in an objective and impartial manner.</li> </ul>
BOQ Finance (Aust) Limited	<p>FTI Consulting has relationships with the secured party due to the nature of business advisory, consulting and insolvency work the firm undertakes.</p> <p>This includes acting in receivership appointments and performing independent business review roles, where the secured party has provided banking, loan, lease (or similar) facilities to companies and</p>	<p>We believe that this relationship does not result in a conflict of interest or duty because:</p> <ul style="list-style-type: none"> <li>▪ FTI Consulting has not been engaged by the secured party to undertake work or perform services in respect of the Company.</li> <li>▪ The work that FTI Consulting undertakes for the secured party from time to time will</li> </ul>



Name	Nature of relationship	Reasons
	individuals.	not influence our ability to be able to fully comply with the statutory and fiduciary obligations associated with our appointment as Voluntary Administrators of the Company in an objective and impartial manner.
Coates Hire Operations Pty Ltd	<p>FTI Consulting has a relationship with the secured party due to the nature of business advisory, consulting and insolvency work the firm undertakes.</p> <p>This includes acting in Court liquidation appointments, where the secured party has provided lease (or similar) facilities to companies.</p>	<p>We believe that this relationship does not result in a conflict of interest or duty because:</p> <ul style="list-style-type: none"> <li>▪ FTI Consulting has not been engaged by the secured party to undertake work or perform services in respect of the Company.</li> <li>▪ The work that FTI Consulting undertakes for the secured party from time to time will not influence our ability to be able to fully comply with the statutory and fiduciary obligations associated with our appointment as Voluntary Administrators of the Company in an objective and impartial manner.</li> </ul>
Macquarie Leasing Pty Ltd	<p>FTI Consulting has relationships with the secured party due to the nature of business advisory, consulting and insolvency work the firm undertakes.</p> <p>This includes acting in receivership appointments and performing independent business review roles, where the secured party has provided</p>	<p>We believe that this relationship does not result in a conflict of interest or duty because:</p> <ul style="list-style-type: none"> <li>▪ FTI Consulting has not been engaged by the secured party to undertake work or perform services in respect of the Company.</li> <li>▪ The work that FTI Consulting undertakes for the secured</li> </ul>

Name	Nature of relationship	Reasons
	<p>banking, loan, lease (or similar) facilities to companies and individuals.</p>	<p>party from time to time will not influence our ability to be able to fully comply with the statutory and fiduciary obligations associated with our appointment as Voluntary Administrators of the Company in an objective and impartial manner.</p>
<p>National Australia Bank Limited</p>	<p>FTI Consulting has relationships with the secured party due to the nature of business advisory, consulting and insolvency work the firm undertakes. This includes acting in receivership appointments and performing independent business review roles, where the secured party has provided banking, loan, lease (or similar) facilities to companies and individuals.</p>	<p>We believe that this relationship does not result in a conflict of interest or duty because:</p> <ul style="list-style-type: none"> <li>▪ FTI Consulting has not been engaged by the secured party to undertake work or perform services in respect of the Company.</li> <li>▪ The work that FTI Consulting undertakes for the secured party from time to time will not influence our ability to be able to fully comply with the statutory and fiduciary obligations associated with our appointment as Voluntary Administrators of the Company in an objective and impartial manner.</li> </ul>
<p>Suncorp-Metway Limited</p>	<p>FTI Consulting has relationships with the secured party due to the nature of business advisory, consulting and insolvency work the firm undertakes. This includes acting in receivership appointments and performing independent business review roles, where the</p>	<p>We believe that this relationship does not result in a conflict of interest or duty because:</p> <ul style="list-style-type: none"> <li>▪ FTI Consulting has not been engaged by the secured party to undertake work or perform services in respect of the Company.</li> <li>▪ The work that FTI Consulting</li> </ul>

Name	Nature of relationship	Reasons
	secured party has provided banking, loan, lease (or similar) facilities to companies and individuals.	undertakes for the secured party from time to time will not influence our ability to be able to fully comply with the statutory and fiduciary obligations associated with our appointment as Voluntary Administrators of the Company in an objective and impartial manner.

The Administrators have no relationship with either China First Pty Ltd or Waratah Coal Pty Ltd.

**iii. Prior Professional Services to the Insolvent**

Neither we nor our Firm have provided any professional services to the Company or any Associate in the previous 24 months.

**iv. Other relevant relationships to disclose**

John Park and Quentin Olde were appointed over a related Company, Palmer Aviation Pty Ltd (Administrators Appointed) ACN 158 870 789 on 18 January 2016 and have an obligation to this Company individually (as defined in Section 435A of the Corporations Act) and not to the group as a whole. We are not aware of any conflicts of interest between the two companies. Should such a conflict arise, we will keep creditors informed and take appropriate action to resolve the conflict.

On 29 February 2012, Ginette Muller (a former Senior Managing Director of FTI Consulting) and John Park, who at the time, were partners of KordaMentha (QLD), were appointed by the Director of Coolum Resort Pty Ltd ACN 010 593 638 ("Coolum Resort") and Coeur de Lion Investments Pty Ltd ACN 006 334 872 ("CdLI"), as administrators of those companies.

At the time of our appointment as Administrators of Coolum Resort and CdLI the Director of both companies was William Matthew Schooch. Clive Palmer, Geoffrey Smith and Basil Ahyick were former Directors of both companies. The sole shareholder of both Coolum Resort and CdLI was Coeur de Lion Holdings Pty Ltd.

On 30 March 2012 creditors of Coolum Resort resolved to end the administration and immediately return control to the Director. As such, the administrators' resignation was

effective 30 March 2012. On 4 April 2012, creditors of CdLI resolved to end the administration and return control immediately to the Director. As such, the administrators' resignation was effective 4 April 2012.

The ultimate holding company of Coolum Resort and CdLI at the time of our appointment was QNI Resources Pty. Ltd., which is a current shareholder of the Company. The work undertaken as administrator for approximately one (1) month to Coolum Resort and CdLI occurred almost four (4) years ago whilst John Park was a partner at KordaMentha (QLD), and will not influence the Administrators' ability to be able to fully comply with the statutory and fiduciary obligations associated with their appointment as Administrators of the Company in an objective and impartial manner.

On 12 June 2012, Ginette Muller and Joanne Dunn, who at the time were both partners of KordaMentha (Qld) were appointed as Administrators by the director of A.C.N. 058 342 019 Pty Ltd (Deregistered) ACN 058 342 019 (formerly known as Gold Coast United F.C. Pty Ltd & Football Southeast Pty Ltd) ("Gold Coast United").

At the time of our appointment as Administrators of Gold Coast United the Director was Clive Mensink. Clive Palmer and Geoffrey Smith were former Directors.

At the Second Meeting of Creditors held on 17 July 2012, creditors resolved pursuant to Section 439C(c) of the Act that Gold Coast United be wound up. Ginette Muller and Joanne Dunn were duly appointed as Liquidators. Gold Coast United was deregistered by the Australian Securities Investment Commission on 29 March 2013.

The ultimate holding company of Gold Coast United at the time of the appointment was Minerology Pty Ltd, a related company of the Company. The work undertaken as administrators and subsequently liquidators of Gold Coast United occurred over three (3) years ago. This appointment will not influence the Administrators' ability to be able to fully comply with the statutory and fiduciary obligations associated with their appointment as Administrators of the Company in an objective and impartial manner.

There are no other known relevant relationships, including personal, business and professional relationships, from the previous 24 months with the Company, an Associate of the Company, a former insolvency practitioner appointed to the Company or any person or entity that has security over the whole or substantially whole of the Company's property that should be disclosed.

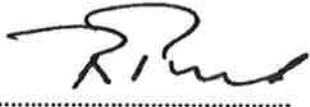
**C. Indemnities and up-front payments**

We have received the indemnities as described below for the conduct of the administration.

<p><b>Name of Parties</b></p>	<ul style="list-style-type: none"> <li>▪ QNI Resources Pty. Ltd. ACN 054 117 921 (QNIR); and</li> <li>▪ QNI Metals Pty Ltd ACN 066 656 175 (QNIM).</li> </ul>
<p><b>Relationship with Company</b></p>	<ul style="list-style-type: none"> <li>▪ QNIR: holds 80% of the shares in the Company which comprise 100% of the A Class Shares on issue in the Company; and</li> <li>▪ QNIM: 20% of the shares in the Company which comprise 100% of the B Class Shares on issue in the Company.</li> <li>▪ Clive Theodore Mensink is the sole director of each of QNIR, QNIM and the Company.</li> </ul>
<p><b>Nature of Indemnity</b></p>	<p>Each of QNIR and QNIM have given a guarantee and unlimited indemnity in favour of the Administrators on account of amounts owing to the Administrators by the Company and unpaid. The indemnity extends to all liabilities incurred by the Administrators on behalf of the Company as well as our remuneration and outlays. The obligations of each of QNIR and QNIM are supported by a General Security Deed - All Property given by each of those entities in favour of the Administrators.</p>
<p><b>Security for Indemnity</b></p> <p><b>General Security Deed - All Property</b></p> <p><b>Priority Deed</b></p>	<p>Each of QNIR and QNIM has granted to the Administrators a security interest over all of its present and after acquired property to secure amounts owing by the Company and each of QNIR and QNIM to the Administrators under the <i>Corporations Act 2001</i> (Cth). This security interest has been registered on the Personal Property Securities Register (PPSR).</p> <p>The appointment of the Administrators to the Company does not of itself constitute an Event of Default under this document.</p> <p>Waratah Coal Pty Ltd and China First Pty Ltd have taken a security interest over all the present and after acquired property of each of the Company, QNIR and QNIM (<b>Prior Securities</b>). These securities pre-date</p>

<p><b>Other documents</b></p>	<p>the securities given in favour of the Administrators and are registered on the PPSR. The purpose of the Priority Deed is to regulate the competing priorities as between the Prior Securities and the securities granted in favour of the Administrators, including to provide that the securities granted in favour of the Administrators rank in priority to the Prior Securities</p> <p>An irrevocable power of attorney has been granted by each of QNIR and QNIM (each a <b>Principal</b>) and provides the Administrators with all the rights of a natural person to deal with any assets of a Principal from time to time.</p> <p>In addition, each document incorporates certain undertakings to be given by the Principal to the effect that the Principal must not deal with the Assets without the prior written consent of the Attorney.</p> <p>The Joint Venture Agreement contains restrictions on the provision of security and also the rights of QNIR and QNIM in any assignment or sale of its interest in the Joint Venture. A Side Letter provided by QNIR and QNIM addresses certain of these restrictions and requirements.</p>
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The Indemnity is in addition to statutory indemnities. We have not received any other indemnities or upfront payments that should be disclosed. The indemnity and securities will not impede our independence including because there are no conditions which will impact the objectivity of the voluntary administrators and the indemnity provided is essential to enable the voluntary administrators to perform their duties.



John Park



Kelly-Anne Trenfield



Stefan Dopking



Quentin Olde

Date: 27 January 2016

NOTE:

1. If circumstances change, or new information is identified, we are required under the Corporations Act 2001 and the ARITA Code of Professional Practice to update this Declaration and provide a copy to creditors with our next communication as well as table a copy of any replacement declaration at the next meeting of the insolvent's creditors.
2. Any relationships, indemnities or up-front payments disclosed in the DIRRI must not be such that the Practitioner is no longer independent. The purpose of components B and C of the DIRRI is to disclose relationships that, while they do not result in the Practitioner having a conflict of interest or duty, ensure that creditors are aware of those relationships and understand why the Practitioner nevertheless remains independent.

## Message from Clive Mensink (29-01-2016)

### Managing Director Queensland Nickel Pty Ltd

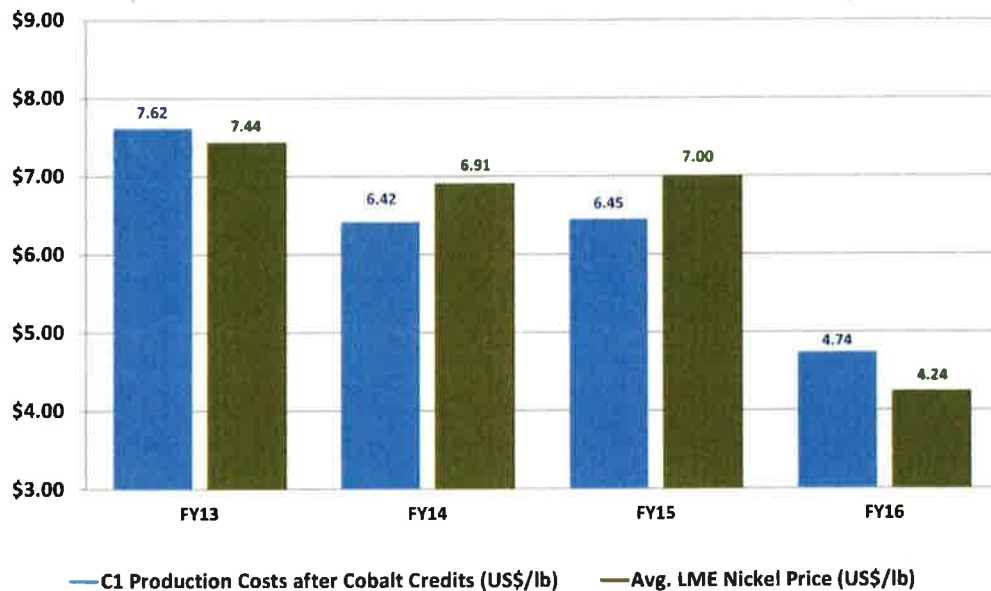
When Clive Palmer companies acquired Queensland Nickel Pty Ltd (QN) in 2009, the price of Nickel was around \$7 a pound. When I made the decision to make redundancies at Queensland Nickel the price had been as low as \$3.50 a pound. In 2009 I estimate QN production cost was close to \$8 a pound today seven years later its closer to \$4 a pound. QN improvement and efficiency in productivity are the best in any industry in Australia in the period of ownership of Mr Palmer. That is a fact. Also we have broken every production record since 1974.

In 2009 the Queensland Labor government wanted assistance in keeping QN operations going because of the significance to the North Queensland Economy. In 2009, it was estimated that QN provide 2,400 jobs in the community. QN is the largest Private employer in North Queensland and the largest import user of the Townsville Port with up to 4 million tonnes of nickel ore delivered PA. QN exports are between \$600,000,000 to \$700,000,000 each year and it provides approximately \$1.4 billion dollars a year to the Townsville economy. QN workers' pay approximately \$50,000,000 each year in group tax and the company pays around \$20,000,000 each year in GST. QN is responsible for payments of \$12,500,000 a year to the Queensland Government. The current structure under which QN operates was established in 1991 when the Queensland Government held more than 25% of the shares in QN and provided substantial guarantees to ore suppliers and other creditors.

Since 2009 QN has invested over \$4,000,000,000 in North Queensland's economy by its operations and kept thousands of people employed each year which would have had no jobs over the last seven years if it was not for the actions of the new QN Management in the company from 2009. While the press concentrates on issues which have no bearing on the operations or the decisions I took to place the company in administration I thought that this is a good time to set the record straight in respect of recent events.



### Queensland Nickel Cash Cost of Production FY13 - FY16



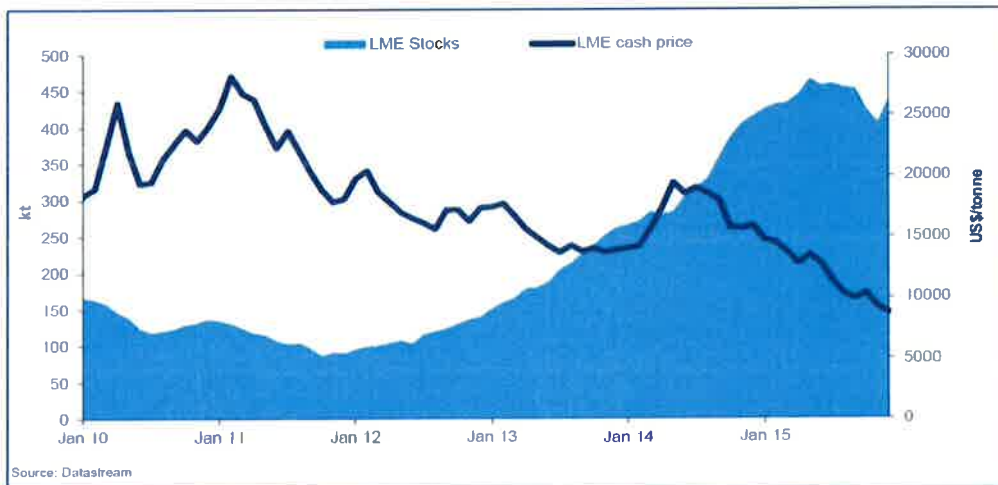
### Queensland 2015

In the last 12 months around 22,000 jobs have been lost in the Queensland Resource sector primarily because of falling commodity prices. The media have failed to cover those tragedies and its disappointing how the media and politicians try to benefit from our company misfortune. It has been an extremely poor performance from government there has been little of no real action to support the workers and the communities that have been devastated. Unfortunately, most of the companies have just closed down and closed operations permanently. The actions at QN should not be seen in that light. It needs to be clearly understood by current and former workers and management of QN what QN has done and what our strategy has been.

5 Year Nickel Spot

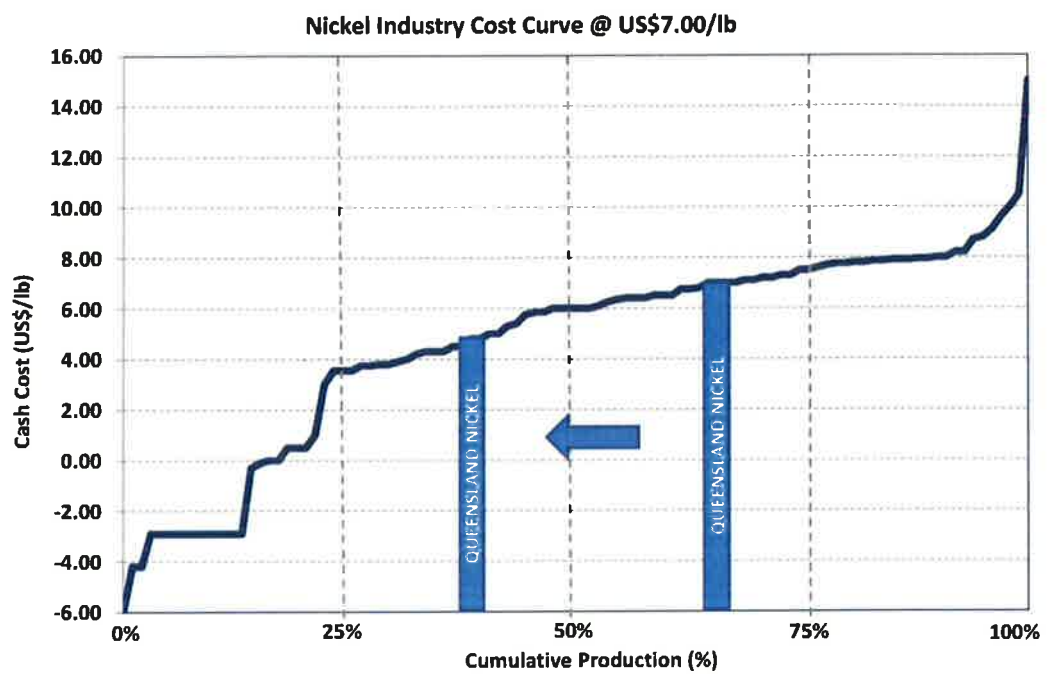


LME nickel stocks and nickel prices



Source: Datastream

The prime reason for QN administration and associated events is the price for Nickel which is at its lowest for 15 years and as state previously was around half what it was when BHP wanted to close the plant. QN performance is more than twice as good as BHP management.



During the weeks prior to the redundancy QN management team was working on plans to improve further our existing operations and how QN could keep the maximum number of people employed in this low Nickel price environment various options and cash flow model were considered QN actively sought financial assistance which was looking positive. I determined firstly on a cash flow basis there would have to be a reduction in workers and output to provide QN with a positive cash flow to continue. In this regard we had to make 237 employees redundant and when each of those employees were made redundant they left their employment with two weeks' wages which had already been paid in advance. I immediately took steps to have their entitlements calculated. I then had to consider the impact and likely impact of future creditors and other financial efforts and I formed the view that QN best chance of survival and restructure was for QN to go into administration. Once the administrator is appointed he or she has the power to decide how entitlements will be dealt with, my powers as a Director are suspended during administration. When we consider that there is approximately 2400 jobs in Townsville dependent on QN activities in one form or another by reducing the QN workforce by 237 jobs and restructuring operation QN has effectively saved 2150 jobs by continuing to operate in administration. It would have been easier and less controversial to do what other resource companies have done and just close operations and not be concerned about the over 2000 families that depend on our operations.

We recently celebrated 40 years in operation in Townsville and I firmly believe QN is capable of operating another 40 years in Townsville. QN can emerge from this administration a stronger company.

The reports in the Press about the management team are untrue. I hope the administration will properly investigate and deal with these matters. I have refrained from public comment and have not attended this meeting as, like you I am a creditor of the Company. I and our shareholders wanted all creditors including the workforce to feel free to raise any concern they may have with the administrators without being in any way restricted by my or our shareholders presence at the meeting. The operations are ongoing and employ over 550 people and impact another 1600 jobs in Townsville. Queensland Nickel must continue to provide the security for our community to function.

On a personal note how anyone could attack the strong commitment Clive Palmer has shown to Townsville since 2009 is difficult to understand. He invested his money to save our operations when no one else would. In good times he gave away to staff 55 Mercedes Benz and over 1300 overseas holidays. While 237 jobs have been lost because of low nickel prices we are trying to save over 2,000 jobs. I don't see anyone else trying save jobs in North Queensland.

The End.

From me personally, January 15<sup>th</sup> will always be a sad day in my life, losing 237 QN Employees.

To the 550 who have maintained your jobs, you are now charged with the responsibility to act as the guardians of QN.

It is up to you to ensure our future.

The End

Ian Ferguson.